AMENDMENT OF SOLICITA	ATION/M	ODIFICATION	OF CONTRAC	т	1. Contract ID C	ode	Page of Pages
2. AMENDMENT MODIFICATION NO.		FECTIVE DATE	4. REQUISITION/PU		SE DEO NO	5. PROJECT NO.	1 4
PA01		MAY 01, 2014	4. NEQUISITION/I C	) (CI IA	OL NEW. NO.	5.1 NO3E01 NO.	(п аррпсавіе)
	CODE 1PS.	· · · · · · · · · · · · · · · · · · ·	7. ADMINISTERED   See Block 6	BY (If c	other than item 6)	CODE	
8. NAME AND ADDRESS OF CONTRACTO NORTHERN NEW ENGLAND EMPLOYMENT SERVI 75 WASHINGTON AVE PORTLAND ME 04101		t, Country, State and Z DUNS: (6) Cage Code:	(IP Code) (4) (b)	(x)	9A. AMENDME 9B. DATED (SI	ENT OF SOLICITAT	ION NO.
Craig Anderson(b) (6)				×	10A. MODIFIC	ATION OF CONTRA GS-01P-13-BW-D-00	
CODE 00001357	FACI	LITY CODE			,	01, 2014	
	11. THIS ITE	M ONLY APPLIES TO	AMENDMENTS OF	SOLIC	ITATIONS	•	
The above numbered solicitation is amount offers must acknowledge receipt of this ame (a) By completing items 8 and 15, and return or (c) By separate letter or telegram which in RECEIVED AT THE PLACE DESIGNATED YOUR OFFER. If by virtue of this amendment telegram or letter makes reference to the sol 12. ACCOUNTING AND APPROPRIATION	endment prior to ling co cludes a refer FOR THE RE nt your desire icitation and the	to the hour and date spopies of amendment; (the ence to the solicitation CEIPT OR OFFERS Performents amendment, and is	pecified in the solicitate b) By acknowledging re and amendment num RIOR TO THE HOUR ady submitted, such o	tion or a receipt nbers. I R AND change	as amended, by coof this amendment of this amendment of the second of th	one of the following on the one ach copy of the JR ACKNOWLEDG DISTRICT OF MAY RESULT IN the telegram or letter, specified.	he offer submitted; MENT TO BE REJECTION OF provided each on Amount: \$0.00
See Schedule					Me	odification Obligat	ed Amount: \$0.00
13. THIS ITEM ONLY APPLIES TO MOD	IFICATION O	F CONTRACTS/ORD	ERS. IT MODIFIES T	HE CO	NTRACT/ORDE	R NO. AS DESCRIE	BED IN ITEM 14.
Check One  A. THIS CHANGE ORDER CONTRACT ORDER No			fy authority) THE CH.	ANGE	S SET FORTH IN	ITEM 14 ARE MAD	DE IN THE
B. THE ABOVE NUMBER office, appropriation da	ate, etc) SET F	FORTH IN ITEM 14, PL	JRSUANT TO THE A	UTHO	RITY OF FAR 43		changes in paying
G. THIO GOLL ELIMENTAL	AONLLINEN	TIO ENTENED INTO	TOROGANT TO AUT	HORH	1 01 .		
D. OTHER (Specify type	of modificatior	and authority)					
E. IMPORTANT: Contractor X is not 14. DESCRIPTION OF AMENDMENT/MOD Contract GS-01P-13-BW-D-0051 is here  1. The dollar amount reflected against the See Continuation Page	DIFICATION (Geby modified	Organized by UCF sec to correct the follow g line for CLIN 0001	tion headings, includii ing administrative e is changed:	errors:	itation/contract s		feasible)
Except as provided herein, all terms and conditions of 15A. NAME AND TITLE OF SIGNER (Type		erenced in item 9A or 10A, a				orce and effect. NG OFFICER (Type	e or print)
· · ·	. ,		John Sarnoski, Contraction (b) (6)				• /
15B. CONTRACTOR/OFFEROR		15C. DATE SIGNEI	16B. UNITED STA	ATES C	OF AMERICA	16C. DATE S	SIGNED
						APR 23,	2014
(Signature of person authorized to sign)			(Signature of Co	ontracti	ing Officer)		

#### Continued from Block 14...

FROM: (b) (4)
BY: (b) (4)
TO: (b) (4)

2. The dollar amount reflected against the accounting line for CLIN 0002 is changed:

FROM: (b) (4)
BY: (b) (4)
TO: (b) (4)

- 3. The accounting information for the recurring services for option years (CLINs 1001,1002; 2001, 2002; 3001, 3002; and, 4001, 4002) were inadvertantly included in the award document in error and are hereby deleted. This information will be re-entered at the time that the option is exercised.
- 4. All other terms and conditions remain the same.

	SCHEDULE Continued							
ITEM NO.	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE \$	AMOUNT \$			
	(Changed Line Item) CONTRACTOR EMAIL:  (b) (6)  Janitorial (12 months) & Landscaping (6 months) Services at the Norris Cotton Federal Building, 275							
	Chestnut St., Manchester, NH  NOTE: The certification of funding reflects only one month (5/1/14 - 5/31/14) of funding in the amount of (b) (4) . The remaining 11 months are subject to the Limitation of Government's Obligation clause and will be funded in one month increments.							
	The contractor will be sent an email to the above email address when the subsequent monthly increment of funding is provided.							
	The following items are hereby incorporated by reference into Basic Contract:  1.NEES proposal dated 12/06/2013 as revised 01/30/2014, 2/18/2014 and 3/27/2014.  2.The National Custodial Specification v.1.2 dated 12/19/2012 contained in RFP.  3.Clauses, terms and conditions as listed in the basic contract.							
0001	Janitorial Services (12 months)	(b)	MO	(b) (4)	(b) (4)			
	Accounting and Appropriation Data:  (b) (4)  (b) (4)  (b) (4)  PR NUMBER: 1PSKM-13-0498  Period of Performance: 05/01/2014 to 04/30/2015							
0002	(Changed Line Item) Landscaping Services (6 months) 5/1/2014 - 10/31/2014 Note: The services are specified for a 6 month period for payment purposes only. Actual work may be required throughout the year.	(b)	МО	(b) (4)	(b) (4)			
	Accounting and Appropriation Data:  (b) (4)  (b) (4)  (b) (4)  PR NUMBER: 1PSKM-13-0498  Period of Performance: 05/01/2014 to 04/30/2015							
	(Changed Line Item) Janitorial (12 months) & Landscaping (6 months) Services at the Norris Cotton Federal Building, 275 Chestnut St., Manchester, NH							
1001	Option 1 Janitorial Services (12 months)	(b)	МО	(b) (4)	OF (b			
	Period of Performance: 05/01/2015 to 04/30/2016	<del></del>			<del>7</del>			
	(Changed Line Item)				0.5			
1002	Option 1 Landscaping Services (6 months) 4/1/2015 - 9/30/2015  Note: The services are specified for a 6 month period for payment purposes only. Actual work may be required throughout the year.	(b)	МО	(b) (4)	OF (b			
	Period of Performance: 05/01/2015 to 04/30/2016							

SCHEDULE Continued								
ITEM NO.	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE \$	AMOUNT \$			
	(Changed Line Item) Janitorial (12 months) & Landscaping (6 months) Services at the Norris Cotton Federal Building, 275 Chestnut St., Manchester, NH							
2001	Option 2 Janitorial Services (12 months)	(b)	МО	(b) (4)	OF (b			
	Period of Performance: 05/01/2016 to 04/30/2017							
	(Changed Line Item)				OF			
2002	Option 2 Landscaping Services (6 months) 4/1/2016 - 9/30/2016  Note: The services are specified for a 6 month period for payment purposes only. Actual work may be required throughout the year.	(b)	МО	(b) (4)	(b) (4)			
	Period of Performance: 05/01/2016 to 04/30/2017							
	(Changed Line Item) Janitorial (12 months) & Landscaping (6 months) Services at the Norris Cotton Federal Building, 275 Chestnut St., Manchester, NH							
3001	Option 3 Janitorial Services (12 months)	(b)	МО	(b) (4)	OF (b)			
	Period of Performance: 05/01/2017 to 04/30/2018							
	(Changed Line Item)				OF			
3002	Option 3 Landscaping Services (6 months) 4/1/2017 - 9/30/2017  Note: The services are specified for a 6 month period for payment purposes only. Actual work may be required throughout the year.  Period of Performance: 05/01/2017 to 04/30/2018  (Changed Line Item)	(b)	МО	(b) (4)				
	Janitorial (12 months) & Landscaping (6 months) Services at the Norris Cotton Federal Building, 275 Chestnut St., Manchester, NH							
4001	Option 4 Janitorial Services (12 months)	(b) (4)	МО	(b) (4)	OF (b)			
	Period of Performance: 05/01/2018 to 04/30/2019							
	(Changed Line Item)				OF			
4002	Option 4 Landscaping Services (6 months) 4/1/2018 - 9/30/2018  Note: The services are specified for a 6 month period for payment purposes only. Actual work may be required throughout the year.	(b)	МО	(b) (4)	(b			
	Period of Performance: 05/01/2018 to 04/30/2019							

AMENDMENT OF SOLICITATION	N/MOE	IFICATION	OF CONTRAC	T	1. Contract ID Code	Page of Pages
2. AMENDMENT MODIFICATION NO.	3. EFFE	CTIVE DATE	4. REQUISITION/PL	JRCHA	SE REQ. NO. 5. PROJ	ECT NO. (if applicable)
PA02	FF	B 10, 2015				
6. ISSUED BY CODE ACQUISITION BRANCH, SVC CENTERS DIV GSA/PBS 10 CAUSEWAY ST., RM 1100 BOSTON MA 02222-1077		5 10, 2013	7. ADMINISTERED See Block 6	BY (If c		zehel/ sanoti oT
8. NAME AND ADDRESS OF CONTRACTOR (NO NORTHERN NENG EMPLOYMENT SVCS 34 HUTCHERSON DRIVE UNIT 1 PORTLAND ME 04104	D., Street, C	Sountry, State and DUNS. (b)	(4)	(x)	9A. AMENDMENT OF SO	1-W8-c1-970-20
Craig Anderson (b) (6)		DEFFEC	ULL FORCE	×		CONTRACT/ORDER NO. 13-BW-D-0051
CODE 00001357	FACILIT	CODE			MAY 01, 2014	(a)
	HIS ITEM C	NLY APPLIES TO	AMENDMENTS OF	SOLIC		
The above numbered solicitation is amended Offers must acknowledge receipt of this amendme (a) By completing items 8 and 15, and returning or (c) By separate letter or telegram which include RECEIVED AT THE PLACE DESIGNATED FOR YOUR OFFER. If by virtue of this amendment you telegram or letter makes reference to the solicitating. ACCOUNTING AND APPROPRIATION DATA See Schedule  13. THIS ITEM ONLY APPLIES TO MODIFICATION CONTRACT ORDER IS IS CONTRACT ORDER NO. IN  B. THE ABOVE NUMBERED CONTRACT ORDER NO. IN  C. THIS SUPPLEMENTAL AGE  D. OTHER (Specify type of mo	nt prior to the copies a reference of the RECEI of the copies of the cop	ne hour and date sist of amendment; (I to the solicitation PT OR OFFERS Pathange an offer alreamendment, and is CONTRACTS/ORDISUANT TO: (Spection of the second of the sec	pecified in the solicitate of By acknowledging and amendment num RIOR TO THE HOUR addy submitted, such a received prior to the life authority) THE CH, authority) THE CH, are submitted.	tion or a receipt hbers. For AND I change opening HE CO	as amended, by one of the of this amendment on each of this amendment on each FAILURE OF YOUR ACKNOTH SPECIFIED MAY REmay be made by telegram of the hour and date specified.  Modification  NTRACT/ORDER NO. AS SET FORTH IN ITEM 14.	following methods: a copy of the offer submitted; OWLEDGMENT TO BE ESULT IN REJECTION OF or letter, provided each Modification Amount: \$0.00 an Obligated Amount: \$0.00 DESCRIBED IN ITEM 14. ARE MADE IN THE
E. IMPORTANT: Contractor  is not,  14. DESCRIPTION OF AMENDMENT/MODIFIC/Please Reference Block 10: Contract Number change the Contracting Officer as follows:  From: John Sarnoski See Continuation Page	ATION (Organization (Organizat	nized by UCF sec (4) for Jan	tion headings, including itorial Services in Management of the ser	nains und TITLE ( tracting ( maffeo@	ester, NH. Modification P changed and in full force and effect OF CONTRACTING OFFIC Officer Ogsa.gov	ter where feasible) A02 shall serve to

NSN 7540-01-152-8070 Previous Edition unusable

STANDARD FORM 30. (Rev. 10-83) Prescribed by GSA FAR (48 CFR) 53.243

Continued from Block 14...

To: Donna Maffeo

Effective February 10, 2015 all correspondence and/or contractual matters pertaining to Contract No. GS-01P-13-BW-D-0051shall be directed to Donna Maffeo, Contracting Officer.

ALL OTHER TERMS AND CONDITIONS OF THE ORIGINAL CONTRACT AND SUBSEQUENT MODIFICATIONS SHALL REMAIN IN FULL FORCE AND EFFECT.

AMENDN	MENT OF SOLICITATION	N/MODIFICATION	OF CONTRAC	Т	1. Contract ID Co	ode	Page of Pages
2. AMENDMEN	IT MODIFICATION NO.	3. EFFECTIVE DATE	4. REQUISITION/PU	JRCHA	SE REQ. NO.	5. PROJECT NO	1 3 D. (if applicable)
	PA03	APR 17, 2015					, , ,
6. ISSUED BY CODE 1PSA 7. ADMINISTERED BY (If other than item 6) CODE ACQUISITION BRANCH, SVC CENTERS DIV GSA/PBS 10 CAUSEWAY ST., RM 1100 BOSTON MA 02222-1077							
8 NAME AND	ADDRESS OF CONTRACTOR (NO.	Street Country State and	ZIP Code)		94 AMENDME	ENT OF SOLICITA	ATION NO
	ENGLAND EMPLOYMENT SERVICES AVE	DUNS: (b)		(x)	9A. AIVILINDIVIL	INT OF GOLIGHT	ATION NO.
					9B. DATED (SI	,	
Craig Anderson	0) (6)			X		GS-01P-13-BW-D-	RACT/ORDER NO. -0051
					10B. DATED (S	,	
CODE 000013		FACILITY CODE				01, 2014	
_	11. TH	IS ITEM ONLY APPLIES TO	O AMENDMENTS OF	SOLIC	ITATIONS		-
Offers must ack (a) By completing or (c) By separa RECEIVED AT YOUR OFFER. telegram or letter	e numbered solicitation is amended a knowledge receipt of this amendment ng items 8 and 15, and returning ate letter or telegram which includes a THE PLACE DESIGNATED FOR TH If by virtue of this amendment your of er makes reference to the solicitation NG AND APPROPRIATION DATA (I	t prior to the hour and date scopies of amendment; ( a reference to the solicitation HE RECEIPT OR OFFERS F desire to change an offer alre and this amendment, and is	pecified in the solicitat b) By acknowledging in and amendment nun PRIOR TO THE HOUF eady submitted, such in	tion or a receipt nbers. F R AND I change	as amended, by coof this amendments of this amendments of the second of	one of the following on each copy of JR ACKNOWLED D MAY RESULT II telegram or letter pecified.	f the offer submitted; GMENT TO BE N REJECTION OF r, provided each ation Amount: \$0.00
	EM ONLY APPLIES TO MODIFICAT	ION OF CONTRACTO/ORD	EDC IT MODIFIES T	UE 60	NTD A CT/ODDE	NO AS DESCR	IDED IN ITEM 44
Check One	A. THIS CHANGE ORDER IS ISS CONTRACT ORDER NO. IN IT	UED PURSUANT TO: (Spec					
X	B. THE ABOVE NUMBERED CO office, appropriation date, etc)						as changes in paying
	C. THIS SUPPLEMENTAL AGRE	EMENT IS ENTERED INTO	PURSUANT TO AUT	HORIT	Y OF:		
	D. OTHER (Specify type of modif	fication and authority)					
E. IMPORTA	NT: Contractor X is not, i	s required to sign this doo	cument and return _		_ copies to the	issuing office.	
	FION OF AMENDMENT/MODIFICAT referenced in Block 10A, for Cust						re feasible)
See Continu	•						
	I herein, all terms and conditions of the docum ID TITLE OF SIGNER (Type or print)		as heretofore changed, ren 16A. NAME AND Donna M. Maffeo. Con (b) (6)	TITLE (	OF CONTRACTI		pe or print)
15B. CONTRAC	CTOR/OFFEROR	15C. DATE SIGNE	D 16B. UNITED STA	ATES C	F AMERICA	16C. DATE	SIGNED
		_	DONNA	4 M	IAFFEO	Digitally signed by DONNA DN: c=US, o=U.S. Governm Administration, cn=DONN 0.9:2342.19200300.100.1.1 Date: 2015.04.17 11:17:26	nent, ou=General Services A MAFFEO, =47001000038432
(Signature of p	person authorized to sign)		(Signature of Co	ontracti	ng Officer)		

#### Continued from Block 14...

The total amount obligated on this contract is \$1(b) (4)

SCHEDULE Continued						
ITEM NO.	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE \$	AMOUNT \$	
	(Changed Line Item) CONTRACTOR EMAIL: Anita.Daniel@goodwillnne.org This administrative modification serves soley to adjust the obligation values of the Contract Line Items (CLINs) listed below in the contract writing system.					
0001	listed below in the contract writing system.  Janitorial Services (12 months)	12.00	MO	(b) (4)	(b) (4)	
	Accounting and Appropriation Data:	12.00	IVIO			
	(b) (4)					
	PR NUMBER: 1PSKM-13-0498 Period of Performance: 05/01/2014 to 04/30/2015					
0002	(Changed Line Item) Landscaping Services (6 months) 5/1/2014 - 10/31/2014 Note: The services are specified for a 6 month period for payment purposes only. Actual work may be required throughout the year.	6.00	МО	(b) (4)	(b) (4)	
	Accounting and Appropriation Data:					
	(b) (4)					
	Period of Performance: 05/01/2014 to 04/30/2015					

AMENDMENT OF SOLICITATION	OF CONTRACT	T 1. Contract ID 0	Code	Page of Pages	
2. AMENDMENT MODIFICATION NO.	3. EFFECTIVE DATE	4. REQUISITION/PUR	RCHASE REQ. NO.	5. PROJECT NO. (if	applicable)
PA06					
6. ISSUED BY CODE ACQUISITION BRANCH, SVC CENTERS DIV GSA/PBS 10 CAUSEWAY ST., RM 1100 BOSTON MA 02222-1077 Joseph Moonan 617-565-5027	1PSA	7. ADMINISTERED BY See Block 6	Y (If other than item 6	) CODE	
8. NAME AND ADDRESS OF CONTRACTOR (NO NORTHERN NEW ENGLAND EMPLOYMENT SERVICES 75 WASHINGTON AVE PORTLAND ME 04101	D., Street, Country, State and Z		9A. AMENDM	ENT OF SOLICITATION  SEE ITEM 11)	NO.
Craig Anderson (6)			× L	CATION OF CONTRAC GS-01P-13-BW-D-005 (SEE ITEM 13)	
CODE 00001357	FACILITY CODE		MA	7 01, 2014	
11. T	HIS ITEM ONLY APPLIES TO	AMENDMENTS OF S	OLICITATIONS		
The above numbered solicitation is amended Offers must acknowledge receipt of this amendme (a) By completing items 8 and 15, and returning or (c) By separate letter or telegram which includes RECEIVED AT THE PLACE DESIGNATED FOR TYOUR OFFER. If by virtue of this amendment your telegram or letter makes reference to the solicitation 12. ACCOUNTING AND APPROPRIATION DATA	nt prior to the hour and date spector copies of amendment; (b) a reference to the solicitation of the RECEIPT OR OFFERS Proceed to change an offer alread and this amendment, and is a	ecified in the solicitation  By acknowledging regard amendment number  RIOR TO THE HOUR A  ady submitted, such ch	on or as amended, by ceipt of this amendmers. FAILURE OF YOUND DATE SPECIFIE arnge may be made to be ning hour and date	one of the following ment on each copy of the DUR ACKNOWLEDGM D MAY RESULT IN R by telegram or letter, pr specified.	e offer submitted ENT TO BE EJECTION OF ovided each n Amount: \$0.
See Schedule			IV	louilication Obligate	u Amount. 40.
Check One  A. THIS CHANGE ORDER IS IS: CONTRACT ORDER NO. IN I	SUED PURSUANT TO: (Specif				
	ONTRACT/ORDER IS MODIFI c) SET FORTH IN ITEM 14, PU EEMENT IS ENTERED INTO F	RSUANT TO THE AU	THORITY OF FAR 4		nanges in payin
D. OTHER (Specify type of mod	lification and authority)				
E. IMPORTANT: Contractor    is not,	TION (Organized by UCF secti	on headings, including	g solicitation/contract		
See Continuation Page					
Except as provided herein, all terms and conditions of the doct 15A. NAME AND TITLE OF SIGNER (Type or prin			TLE OF CONTRACT	orce and effect. ING OFFICER (Type c	or print)
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED		ES OF AMERICA	Digitally signed by SOTHEAVY KHON DN: c=US, 0=US. Government, ou=Ge cn=SOTHEAVY KHON, 0.9.2342.19200.	neral Services Administratio
(Signature of person authorized to sign)		(Signature of Con	<u> </u>	Date: 2015.08.12 13:18:27 -04'00'	

#### Continued from Block 14...

1) The previous CLIN 1001 value has been corrected

FROM:(b) (4)
TO: \$(b) (4)

- 2)To correct the variance caused by the May and June 2015 invoices of \$14,373.45 for CLIN 1001, the Government will take a deduction on the July and August 2015 invoicing of CLIN 1001. For the July and August 2015 invoices the Contractor shall invoice CLIN 1001 in the amount of \$(b) (4) per mod PS05, for a total monthly payment of \$(b) (4)
- 3) The period of performance for CLIN 1002 Accounting String data is corrected:

FROM:4/1/2015 -9/30/2015 TO: 5/1/2015-10/31/2015

- 4) The payment schedule on for CLIN 1001 is deleted.
- 5) Item 7, "Total Contract Amount" is deleted in its entirety.

	SCHEDULE Continued							
ITEM NO.	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE \$	AMOUNT \$			
	(Changed Line Item) Escalation of Option Year 1 for Janitorial Services at the Norris Cotton Federal Building.  Janitorial Services at the Norris Cotton Federal Building, 275 Chestnut St., Manchester, NH.							
1001	Option 1 Janitorial Services 2	12.00	МО	(b) (4)	(b) (4)			
	The CLIN Price has changed: FROM: \$(b) (4) BY: -\$(b) (4) (Includes correction and escalation of \$83.32.) TO: \$(b) (4)							
	Accounting and Appropriation Data:  (b) (4)  Period of Performance: 05/01/2015 to 04/30/2016							
1002	(Changed Line Item) Landscaping Services: Option 1 Landscaping Services (6 months) 5/1/2015 - 4/30/2016	6.00	МО	(b) (4)	(b) (4)			
	Note: The services are specified for a 6 month period for payment purposes only. Actual work may be required throughout the year.							
	The monthly price has increased:							
	FROM: (b) (4) BY: (b) TO: (b) (4)							
	Accounting and Appropriation Data:							
	Period of Performance: 05/01/2015 to 10/31/2015							

AMENDMENT	OF SOLICITATION/	MODIFICATION O	OF CONTRACT	1. CONTRACT ID C	CODE	PAGE OF PAGES  1   4	
2. AMENDMENT/MODIFICA	ATION NO.	3. EFFECTIVE DATE 5/1/2017	4. REQUISITION/PURCH		5. PROJECT	NO. (If applicable)	
6. ISSUED BY	CODE	1PQB	7. ADMINISTERED BY (I		CODE	1PQB	
Acquisition Management Division (1PQ) Contract Operations Branch (1PQB) GSA/PBS 10 CAUSEWAY ST., RM 1100 BOSTON, MA 02222-1077 United States			Acquisition Management Division (1PQ) Contract Operations Branch (1PQB) GSA/PBS 10 CAUSEWAY ST., RM 1100 BOSTON, MA 02222-1077 United States				
8. NAME AND ADDRESS (	OF CONTRACTOR (No., street, co	ounty, State and ZIP Code)		(X) 9A. AMENDME	NT OF SOLICITA	ATION	
NORTHERN NEW 75 WASHINGTON PORTLAND, ME 0 DUNS: (b) (6) Cage Code:		ENT SERVICES		NO.  9B. DATED (S.	ATION OF CONT D-0051	RACT/ORDER NO.	
				TOB. DATED (	SELTIEM 13)		
CODE	FAG	CILITY CODE		Apr 21, 2014	ļ		
	11. THIS ITEM	ONLY APPLIES TO	AMENDMENTS OF S	OLICITATIONS			
Offers must acknowledge re (a) By completing items 8 a or (c) By separate letter or t PLACE DESIGNATED FOR amendment your desire to c	solicitation is amended as set forticeceipt of this amendment prior to the descript of this amendment prior to the descript of 15, and returningelegram which includes a reference THE RECEIPT OF OFFERS PRICHARGE an offer already submitted, a received prior to the opening hou	he hour and date specified in copies of the amendmer ce to the solicitation and ame IOR TO THE HOUR AND DA, such change may be made	n the solicitation or as amend nt; (b) By acknowledging rece andment numbers. FAILURE NTE SPECIFIED MAY RESU	ed, by one of the follow cipt of this amendment OF YOUR ACKNOWL LT IN REJECTION OF	wing methods: on each copy of the EDGMENT TO BET YOUR OFFER.	E RECEIVED AT THE If by virtue of this	
	PPROPRIATION DATA (If required	1)					
Modification Obliga	ation Amount: \$0.00						
	IT MODIFIES	THE CONTRACT/OR	DIFICATION OF CON DER NO. AS DESCRI	BED IN ITEM 14			
IN ITEM	HANGE ORDER IS ISSUED PURS 10A. OVE NUMBERED CONTRACT/O DE FORTH IN ITEM 14, PURS	RDER IS MODIFIED TO RE	FLECT THE ADMINISTRATI				
	JPPLEMENTAL AGREEMENT IS						
D. OTHER	(Specify type of modification and	authority)					
E. IMPORTANT: Con		s required to sign this o			ies to the issu	ing office.	
See Attached	all terms and conditions of the doc			ged, remains unchange	ed and in full force		
IVA. INAIVIL AND TITLE OF	SIGNER (Type or print)		Donna Maffeo, Cor			my	
15B. CONTRACTOR/OFFE	FROR	15C. DATE SIGNED	16B. UNITED STATES OF A	AMERICA  Dispuly projectly CORRELATED  Dispuly projectly projectly projectly CORRELATED  Dispuly projectly	Administration, cu-DONNA MAPPEO,	16C. DATE SIGNED	
(Signature of r	person authorized to sign)	—	(Signatur	e of Contracting Office	er)	5/12/2017	

(Signature of person authorized to sign)

(Signature of Contracting Officer)

## **Description of Amendment/Modification**

Contract referenced in Block 10, for Janitorial Services at the Norris Cotton Federal Building in Manchester, NH, is hereby modified as modified as follows:

1. This Administrative Mod corrects the contract Period of Performance in the Acquisition Database to May 1, 2017 thru April 30, 2018.

No other changes. All other contract terms and conditions remain the same.

# **SF30 List of Accounting Strings**

Accounting String	<b>Amount Obligated</b>
(b) (4)	

AMENDMENT OF SOLICITATIO	OF CONTRACT	1. Contract ID C	Code	Page of F	Pages	
2. AMENDMENT MODIFICATION NO.	3. EFFECTIVE DATE	4. REQUISITION/PURCHASE REQ. NO. 5. PROJECT NO. (if ap				
PO04	MAY 01, 2015	1PSKM-15-0096				
6. ISSUED BY CODE ACQUISITION BRANCH, SVC CENTERS DIV GSA/PBS 10 CAUSEWAY ST., RM 1100 BOSTON MA 02222-1077 Joseph Moonan 617-565-5027	1PSA	7. ADMINISTERED BY See Block 6	(If other than item 6	) CODE		
8. NAME AND ADDRESS OF CONTRACTOR (NO. NORTHERN NEW ENGLAND EMPLOYMENT SERVICES 75 WASHINGTON AVE PORTLAND ME 04101	, Street, Country, State and Z DUNS:(b)		9A. AMENDM 9B. DATED (S	ENT OF SOLICITA	TION NO.	
Craig Anderson (b) (6)		>	×	CATION OF CONTE GS-01P-13-BW-D-		R NO.
CODE 00001357	FACILITY CODE		MAY	7 01, 2014		
11. TH	IS ITEM ONLY APPLIES TO	AMENDMENTS OF SC	LICITATIONS			
The above numbered solicitation is amended a Offers must acknowledge receipt of this amendmen (a) By completing items 8 and 15, and returning or (c) By separate letter or telegram which includes RECEIVED AT THE PLACE DESIGNATED FOR THE YOUR OFFER. If by virtue of this amendment your telegram or letter makes reference to the solicitation 12. ACCOUNTING AND APPROPRIATION DATA (See Schedule	t prior to the hour and date sp copies of amendment; (b a reference to the solicitation HE RECEIPT OR OFFERS Pf desire to change an offer alrea and this amendment, and is	ecified in the solicitation ) By acknowledging rec- and amendment numbe RIOR TO THE HOUR Al ady submitted, such cha	or as amended, by eipt of this amendmers. FAILURE OF YOND DATE SPECIFIE may be made beening hour and date	ent on each copy of DUR ACKNOWLED ED MAY RESULT IN The telegram or letter	the offer sub GMENT TO I N REJECTIO , provided ear	omitted; BE N OF
13. THIS ITEM ONLY APPLIES TO MODIFICAT	ION OF CONTRACTS/ORDS	DC IT MODIFIES THE	CONTRACT/ORDE	D NO AC DECCE	IDED IN ITE	M 44
Check One  A. THIS CHANGE ORDER IS ISS CONTRACT ORDER NO. IN IT  B. THE ABOVE NUMBERED COnffice, appropriation date, etc)	UED PURSUANT TO: (Specif EM 10A. DNTRACT/ORDER IS MODIF	fy authority) THE CHAN	GES SET FORTH II	N ITEM 14 ARE MA	ADE IN THE	
C. THIS SUPPLEMENTAL AGRE		PURSUANT TO AUTHO	RITY OF:			
D. OTHER (Specify type of modi FAR 52.217-9 "Option to Extend		,				
E. IMPORTANT: Contractor is not, X  14. DESCRIPTION OF AMENDMENT/MODIFICAT The Contract referenced in Block 10A, for Cus See Continuation Page  Except as provided herein, all terms and conditions of the docur  15A. NAME AND TITLE OF SIGNER (Type or print)	todial Services at the Norri	ion headings, including s s Cotton Federal Buil	solicitation/contract solicitation/contract solicitation/contract solicitation/contract solicitation with the solicitation of	dified as follows:		
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED	16B. UNITED STATE	S OF AMERICA	16C. DATE	SIGNED	
	_	DONNA	MAFFEC	Digitally signed by DONNA DN: c=US, o=U.S. Governme cn=DONNA MAFFEO, 0.9.23 Date: 2015.04.28 16:06:38 -0	ent, ou=General Servio 42.19200300.100.1.1=	
(Signature of person authorized to sign) (Signature of Contracting Officer)				-		

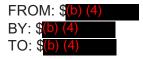
#### Continued from Block 14...

- 1. Exercise Option 1, May 1, 2015 to April 30, 2016.
- 2. Wage Determination, WD 05-2339 (Rev.-17) issued by Administrator, Wage and Hour Division, U.S. Department of Labor, is incorporated and made part of this contract. Effective May 1,2015, Northern New England Employment Services Inc., must pay each employee working under this contract at least the minimum hourly wage and fringe benefits show in the attachment wage determination.
- 3. Effective May 1, 2015 Option 1 prices apply as listed on the following pages of this modification.
- 4. The Limitation of Government Obligation (LoGO) Clause is fully removed from this contract. The Contract is fully funded at this time in the amount of (b) (4)
- 5. The Accounting PDN for this Contract has changed:

From: (b) (4)
To: (b) (4)

The Contract must use PDN (b) (4) on all invoicing for Option 1.

6. The Contract Value had changed as follows:



7. All other terms and conditions remain unchanged.

WD 05-2339 (Rev.-17) was first posted on www.wdol.gov on 12/30/2014

REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR
THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION
By direction of the Secretary of Labor | WAGE AND HOUR DIVISION

By direction of the Secretary of Labor | WAGE AND HOUR DIVISION | WASHINGTON D.C. 20210

Diane C. Koplewski Division of Revision No.: 2005-2339

Director Wage Determinations Date Of Revision: 12/22/2014

Note: Executive Order (EO) 13658 establishes an hourly minimum wage of \$10.10 for 2015 that applies to all contracts subject to the Service Contract Act for which the solicitation is issued on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.10 (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

This wage determination applies to the entire state of NEW HAMPSHIRE Excluding the cities and towns in ROCKINGHAM county listed below:

ROCKINGHAM County: Atkinson, Brentwood, Danville, Derry, East Kingston, Hampstead, Kingston, Newton, Plaistow, Salem, Sandown, Seabrook, and Windham

See WD 2005-2257 for other cities and towns that are included.

**Fringe Benefits Required Follow the Occupational Listing**	
OCCUPATION CODE - TITLE FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations	
01011 - Accounting Clerk I	13.21
01012 - Accounting Clerk II	14.82
01013 - Accounting Clerk III	16.58
01020 - Administrative Assistant	19.72
01040 - Court Reporter	16.02
01051 - Data Entry Operator I	12.04
01052 - Data Entry Operator II	13.14
01060 - Dispatcher, Motor Vehicle	18.10
01070 - Document Preparation Clerk	14.12
01090 - Duplicating Machine Operator	14.12
01111 - General Clerk I	11.84
01112 - General Clerk II	12.92
01113 - General Clerk III	14.50
01120 - Housing Referral Assistant	17.87
01141 - Messenger Courier	11.87
01191 - Order Clerk I	12.93
01192 - Order Clerk II	14.11
01261 - Personnel Assistant (Employment) I	13.89
01262 - Personnel Assistant (Employment) II	15.54
01263 - Personnel Assistant (Employment) III	17.33
01270 - Production Control Clerk	20.97
01280 - Receptionist	12.46
01290 - Rental Clerk	12.86
01300 - Scheduler, Maintenance	14.32
01311 - Secretary I	14.32
01312 - Secretary II	16.02
01313 - Secretary III	17.87
01320 - Service Order Dispatcher	18.47

01410	- Supply Technician	19.87
01420	- Survey Worker	13.97
01531	- Travel Clerk I	13.79
	- Travel Clerk II	14.92
	- Travel Clerk III	16.08
	- Word Processor I	12.80
01612	- Word Processor II	14.37
01613	- Word Processor III	16.07
05000 -	Automotive Service Occupations	
	- Automobile Body Repairer, Fiberglass	19.30
	- Automotive Electrician	18.69
	- Automotive Glass Installer	17.79
	- Automotive Worker	17.72
	- Mobile Equipment Servicer	15.80
05130	- Motor Equipment Metal Mechanic	19.63
05160	- Motor Equipment Metal Worker	17.72
05190	- Motor Vehicle Mechanic	19.30
05220	- Motor Vehicle Mechanic Helper	14.90
	- Motor Vehicle Upholstery Worker	16.77
	- Motor Vehicle Wrecker	17.72
	- Painter, Automotive	20.31
	- Radiator Repair Specialist	17.72
05370	- Tire Repairer	12.26
05400	- Transmission Repair Specialist	19.63
07000 -	Food Preparation And Service Occupations	
	- Baker	13.19
	- Cook I	12.31
	- Cook II	14.29
	- Dishwasher	9.00
	- Food Service Worker	9.42
07210	- Meat Cutter	16.52
07260	- Waiter/Waitress	9.53
09000 -	Furniture Maintenance And Repair Occupations	
	- Electrostatic Spray Painter	15.62
	- Furniture Handler	11.63
	- Furniture Refinisher	16.50
	- Furniture Refinisher Helper	13.15
09110	- Furniture Repairer, Minor	14.81
09130	- Upholsterer	16.50
11000 -	General Services And Support Occupations	
	- Cleaner, Vehicles	11.70
	- Elevator Operator	11.70
	- Gardener	15.64
	- Housekeeping Aide	12.07
	- Janitor	12.07
	- Laborer, Grounds Maintenance	13.10
11240	- Maid or Houseman	10.21
11260	- Pruner	12.25
11270	- Tractor Operator	14.78
	- Trail Maintenance Worker	13.10
	- Window Cleaner	12.91
		12.91
	Health Occupations	
	- Ambulance Driver	16.19
	- Breath Alcohol Technician	18.20
12012	- Certified Occupational Therapist Assistant	20.82
12015	- Certified Physical Therapist Assistant	20.93
	- Dental Assistant	19.41
	- Dental Hygienist	34.59
	- EKG Technician	25.01
	- Electroneurodiagnostic Technologist	
		25.01
	- Emergency Medical Technician	16.80
	- Licensed Practical Nurse I	16.84
12072	- Licensed Practical Nurse II	18.84

12073 - Licensed Practical Nurse III 12100 - Medical Assistant 12130 - Medical Laboratory Technician 12160 - Medical Record Clerk 12190 - Medical Record Technician 12195 - Medical Transcriptionist 12210 - Nuclear Medicine Technologist 12221 - Nursing Assistant I 12222 - Nursing Assistant II 12223 - Nursing Assistant IV 12235 - Optical Dispenser 12236 - Optical Dispenser 12236 - Optical Technician 12250 - Pharmacy Technician 12250 - Pharmacy Technician 12280 - Phlebotomist 12305 - Radiologic Technologist 12311 - Registered Nurse I 12312 - Registered Nurse II 12313 - Registered Nurse III, Specialist 12314 - Registered Nurse III, Anesthetist 12315 - Registered Nurse III, Anesthetist 12316 - Registered Nurse IV 12317 - Scheduler (Drug and Alcohol Testing)		21.01 14.60 19.22 13.47 15.07 16.30 33.89 10.91 12.27 13.39 15.03 17.60 15.46 13.84 15.03 26.78 23.67 28.95 28.95 35.02 41.97 22.55
13000 - Information And Arts Occupations 13011 - Exhibits Specialist I		16.49
13012 - Exhibits Specialist II 13013 - Exhibits Specialist III		20.40
13041 - Illustrator I		16.46
13042 - Illustrator II 13043 - Illustrator III		20.40
13047 - Librarian		24.95
13050 - Library Aide/Clerk		11.01
13054 - Library Information Technology Systems		20.40
Administrator		14.00
13058 - Library Technician 13061 - Media Specialist I		14.22 14.71
13062 - Media Specialist II		16.46
13063 - Media Specialist III		18.36
13071 - Photographer I		14.38
13072 - Photographer II		16.08
13073 - Photographer III 13074 - Photographer IV		19.92 24.37
13075 - Photographer V		29.49
13110 - Video Teleconference Technician		18.04
14000 - Information Technology Occupations		16.60
14041 - Computer Operator I 14042 - Computer Operator II		16.60 18.57
14042 - Computer Operator III		20.71
14044 - Computer Operator IV		23.00
14045 - Computer Operator V		25.48
	(see 1)	20.16
14073 - Computer Programmer III	(see 1)	24.47
14074 - Computer Programmer IV	(see 1)	
	(see 1)	
	(see 1)	
14103 - Computer Systems Analyst III 14150 - Peripheral Equipment Operator	(300 1)	16.60
14160 - Personal Computer Support Technician		23.03
15000 - Instructional Occupations		01 00
15010 - Aircrew Training Devices Instructor (Non-Rated) 15020 - Aircrew Training Devices Instructor (Rated)		31.98 38.33
15030 - Air Crew Training Devices Instructor (Rated)		45.94
,,		

15050 <b>-</b>	- Computer Based Training Specialist / Instructor	31.98
15060 -	- Educational Technologist	28.31
15070 -	- Flight Instructor (Pilot)	45.94
15080 -	- Graphic Artist	21.11
15090 -	- Technical Instructor	20.43
15095 -	- Technical Instructor/Course Developer	24.99
15110 -	- Test Proctor	16.48
	- Tutor	16.48
	aundry, Dry-Cleaning, Pressing And Related Occupations	
	- Assembler	10.71
	- Counter Attendant	10.71
	- Dry Cleaner	14.24
	- Finisher, Flatwork, Machine	10.71
	- Presser, Hand	10.71
	- Presser, Machine, Drycleaning	10.71
	- Presser, Machine, Shirts	10.71
	- Presser, Machine, Wearing Apparel, Laundry	10.71
	- Sewing Machine Operator	15.10
	- Tailor	15.78
	- Masher, Machine	11.92
		11.92
	Machine Tool Operation And Repair Occupations	10 20
	- Machine-Tool Operator (Tool Room)	18.20
	Tool And Die Maker	21.75
	Materials Handling And Packing Occupations	
	- Forklift Operator	14.68
	- Material Coordinator	20.97
	- Material Expediter	20.97
	- Material Handling Laborer	12.62
	Order Filler	12.73
	- Production Line Worker (Food Processing)	14.68
	- Shipping Packer	14.26
	- Shipping/Receiving Clerk	14.26
21140 -	- Store Worker I	13.78
21150 <b>-</b>	- Stock Clerk	16.77
21210 <b>-</b>	- Tools And Parts Attendant	14.68
21410 -	- Warehouse Specialist	14.68
23000 - N	Mechanics And Maintenance And Repair Occupations	
23010 -	- Aerospace Structural Welder	24.94
23021 -	- Aircraft Mechanic I	23.78
23022 -	- Aircraft Mechanic II	24.94
23023 -	- Aircraft Mechanic III	26.06
23040 -	- Aircraft Mechanic Helper	17.05
23050 -	- Aircraft, Painter	20.77
	- Aircraft Servicer	19.21
	- Aircraft Worker	20.31
	- Appliance Mechanic	20.23
	- Bicycle Repairer	12.26
	- Cable Splicer	28.05
	- Carpenter, Maintenance	19.95
	- Carpet Layer	18.11
	- Electrician, Maintenance	22.43
	- Electronics Technician Maintenance I	21.55
	- Electronics Technician Maintenance II	23.50
	- Electronics Technician Maintenance III	24.70
	- Electronics rechnician maintenance ill - Fabric Worker	18.48
	- Fire Alarm System Mechanic	21.13
	- Fire Extinguisher Repairer	17.45
	- Fuel Distribution System Mechanic	19.10
	- Fuel Distribution System Operator	17.00
	General Maintenance Worker	17.53
	- Ground Support Equipment Mechanic	23.78
	- Ground Support Equipment Servicer	19.21
23382 -	- Ground Support Equipment Worker	20.31

23391 - Gunsmith I	17.45
23392 - Gunsmith II	19.54
23393 - Gunsmith III	21.71
23410 - Heating, Ventilation And Air-Conditioning	21.15
Mechanic	
23411 - Heating, Ventilation And Air Contditioning	22.18
Mechanic (Research Facility)	22.10
	20.41
23430 - Heavy Equipment Mechanic	20.41
23440 - Heavy Equipment Operator	19.48
23460 - Instrument Mechanic	22.13
23465 - Laboratory/Shelter Mechanic	20.65
23470 - Laborer	12.62
23510 - Locksmith	17.69
23530 - Machinery Maintenance Mechanic	21.67
23550 - Machinist, Maintenance	18.83
23580 - Maintenance Trades Helper	13.16
23591 - Metrology Technician I	22.13
71	
23592 - Metrology Technician II	23.21
23593 - Metrology Technician III	24.25
23640 - Millwright	27.57
23710 - Office Appliance Repairer	19.25
23760 - Painter, Maintenance	16.50
23790 - Pipefitter, Maintenance	24.35
23810 - Plumber, Maintenance	22.30
23820 - Pneudraulic Systems Mechanic	21.71
23850 - Rigger	21.71
23870 - Scale Mechanic	19.54
23890 - Sheet-Metal Worker, Maintenance	19.35
·	14.88
23910 - Small Engine Mechanic	
23931 - Telecommunications Mechanic I	24.67
23932 - Telecommunications Mechanic II	27.10
23950 - Telephone Lineman	25.74
23960 - Welder, Combination, Maintenance	19.03
23965 - Well Driller	21.29
23970 - Woodcraft Worker	21.71
23980 - Woodworker	14.36
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	9.67
24580 - Child Care Center Clerk	12.06
24610 - Chore Aide	10.68
24620 - Family Readiness And Support Services	12.30
Coordinator	
24630 - Homemaker	13.55
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	21.18
25040 - Sewage Plant Operator	19.75
25070 - Stationary Engineer	21.18
25190 - Ventilation Equipment Tender	16.01
25210 - Water Treatment Plant Operator	19.75
27000 - Protective Service Occupations	
27004 - Alarm Monitor	16.77
27007 - Baggage Inspector	13.37
27008 - Corrections Officer	19.46
27010 - Court Security Officer	19.73
27030 - Detection Dog Handler	16.60
27040 - Detention Officer	19.46
27070 - Firefighter	19.14
27101 - Guard I	13.37
27102 - Guard II	16.60
27131 - Police Officer I	21.92
27132 - Police Officer II	24.36
28000 - Recreation Occupations	= 0 0
28041 - Carnival Equipment Operator	11.41

28042 - Carnival Equipment Repairer		12.06
28043 - Carnival Egupment Worker		9.45
28210 - Gate Attendant/Gate Tender		14.77
28310 - Lifeguard		11.34
28350 - Park Attendant (Aide)		16.52
28510 - Recreation Aide/Health Facility Attendant		12.06
28515 - Recreation Specialist		14.66
28630 - Sports Official		13.16
28690 - Swimming Pool Operator		17.64
29000 - Stevedoring/Longshoremen Occupational Services		00 74
29010 - Blocker And Bracer 29020 - Hatch Tender		20.74 20.74
29030 - Hatch Tender 29030 - Line Handler		20.74
29041 - Stevedore I		20.74
29042 - Stevedore II		22.63
30000 - Technical Occupations		22.00
30010 - Air Traffic Control Specialist, Center (HFO)	(see 2)	35.77
30011 - Air Traffic Control Specialist, Station (HFO)	(see 2)	24.66
30012 - Air Traffic Control Specialist, Terminal (HFO)	(see 2)	27.16
30021 - Archeological Technician I		17.71
30022 - Archeological Technician II		19.81
30023 - Archeological Technician III		24.55
30030 - Cartographic Technician		24.55
30040 - Civil Engineering Technician		25.22
30061 - Drafter/CAD Operator I		17.71
30062 - Drafter/CAD Operator II		19.81
30063 - Drafter/CAD Operator III 30064 - Drafter/CAD Operator IV		22.09 27.17
30081 - Engineering Technician I		15.12
30082 - Engineering Technician II		16.97
30083 - Engineering Technician III		21.45
30084 - Engineering Technician IV		23.52
30085 - Engineering Technician V		28.77
30086 - Engineering Technician VI		34.81
30090 - Environmental Technician		18.38
30210 - Laboratory Technician		20.17
30240 - Mathematical Technician		24.55
30361 - Paralegal/Legal Assistant I		17.37
30362 - Paralegal/Legal Assistant II		21.53
30363 - Paralegal/Legal Assistant III		26.34
30364 - Paralegal/Legal Assistant IV 30390 - Photo-Optics Technician		31.86 24.55
30461 - Technical Writer I		23.62
30462 - Technical Writer II		28.90
30463 - Technical Writer III		34.96
30491 - Unexploded Ordnance (UXO) Technician I		22.74
30492 - Unexploded Ordnance (UXO) Technician II		27.51
30493 - Unexploded Ordnance (UXO) Technician III		32.97
30494 - Unexploded (UXO) Safety Escort		22.74
30495 - Unexploded (UXO) Sweep Personnel		22.74
30620 - Weather Observer, Combined Upper Air Or	(see 2)	22.09
Surface Programs		
30621 - Weather Observer, Senior	(see 2)	24.55
31000 - Transportation/Mobile Equipment Operation Occupa	itions	11 57
31020 - Bus Aide 31030 - Bus Driver		11.57
31043 - Driver Courier		15.29 14.03
31260 - Parking and Lot Attendant		10.25
31290 - Shuttle Bus Driver		14.57
31310 - Taxi Driver		11.16
31361 - Truckdriver, Light		14.57
31362 - Truckdriver, Medium		15.55
31363 - Truckdriver, Heavy		18.76

31364	- Truckdriver, Tractor-Trailer	18.76
99000 -	Miscellaneous Occupations	
99030	- Cashier	9.22
99050	- Desk Clerk	10.61
99095	- Embalmer	28.59
99251	- Laboratory Animal Caretaker I	10.17
99252	- Laboratory Animal Caretaker II	10.81
99310	- Mortician	28.59
99410	- Pest Controller	17.70
99510	- Photofinishing Worker	15.03
99710	- Recycling Laborer	14.64
99711	- Recycling Specialist	16.68
99730	- Refuse Collector	13.69
99810	- Sales Clerk	12.38
99820	- School Crossing Guard	11.44
99830	- Survey Party Chief	17.19
	- Surveying Aide	10.46
99832	- Surveying Technician	15.64
99840	- Vending Machine Attendant	13.85
99841	- Vending Machine Repairer	16.49
99842	- Vending Machine Repairer Helper	13.85

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.02 per hour or \$160.80 per week or \$696.79 per month

VACATION: 1 week paid vacation after 1 year of service with a contractor or successor; 2 weeks after 2 years; and 3 weeks after 10 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541. 400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage

determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;
- (2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;
- (3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).
- 2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered

overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordance, explosives, and incendiary material differential pay.

## \*\* UNIFORM ALLOWANCE \*\*

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to

this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at http://www.dol.gov/esa/whd/ or through the Wage Determinations On-Line (WDOL) Web site at http://wdol.gov/.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE  $\{Standard\ Form\ 1444\ (SF\ 1444)\}$ 

#### Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

	SCHEDULE Co	ntinued			
ITEM NO.	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE \$	AMOUNT \$
	(Changed Line Item) Exercise Option Year 1 for Janitorial Services at the Norris Cotton Federal Building.				
	Janitorial (12 months) & Landscaping (6 months) Services at the Norris Cotton Federal Building, 275 Chestnut St., Manchester, NH				
001	Option 1 Janitorial Services (12 months)	<b>(b)</b>	МО	(b) (4)	(b) (4)
	Accounting and Appropriation Data:  (b) (4) (b) (4) (b) (4) Period of Performance: 05/01/2015 to 04/30/2016				
	(Changed Line Item)				
1002	Option 1 Landscaping Services (6 months) 4/1/2015 - 9/30/2015	(b)	МО	(b) (4)	(b) (4)
	Note: The services are specified for a 6 month period for payment purposes only. Actual work may be required throughout the year.				
	Accounting and Appropriation Data:  (b) (4) (b) (4) (b) (4) Period of Performance: 05/01/2015 to 04/30/2016				
	(Changed Line Item)				
	Additional Services				
1003	Additional Services Rate - Janitorial Services	0.00	HR	(b)	0.
	Period of Performance: 05/01/2015 to 04/30/2016.				
	Period of Performance: 05/01/2015 to 04/30/2016				
	(Changed Line Item)				
004	Emergency Callback Overtime Rate- Janitorial Services	0.00	HR	(b)	0.
	Period of Performance: 05/01/2015 to 04/30/2016.				
	Period of Performance: 05/01/2015 to 04/30/2016				
	(Changed Line Item)				
005	Above Standard Services - Janitorial Carpet Extraction-Private Areas	0.00	SF	<b>(b)</b>	0.
	Period of Performance: 05/01/2015 to 04/30/2016.				
	Period of Performance: 05/01/2015 to 04/30/2016				
	(Changed Line Item)				
006	Window Washing	0.00	LT	(b) (4)	0.
	Period of Performance: 05/01/2015 to 04/30/2016.				

	SCHEDULE Continued				
ITEM NO.	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE \$	AMOUNT \$
1007	Period of Performance: 05/01/2015 to 04/30/2016 (Changed Line Item) Blinds & Coverings (Not including Drapes, Curtains and Unique Coverings)	0.00	EA	(b)	0.00
	Period of Performance: 05/01/2015 to 04/30/2016.				
1008	Period of Performance: 05/01/2015 to 04/30/2016 (Changed Line Item) Tree Thinning	0.00	EΑ	(5)	0.00
1000	Tree Hilling	0.00	LA	(D)	0.00
	Period of Performance: 05/01/2015 to 04/30/2016.  Period of Performance: 05/01/2015 to 04/30/2016				
1009	(Changed Line Item)  Machine Strip and Apply Four (4) Coats of Finish to Resilient Office Space Floors.	0.00	SF	(b)	0.00
	Period of Performance: 05/01/2015 to 04/30/2016.  Period of Performance: 05/01/2015 to 04/30/2016				
1010	(Changed Line Item) High Cleaning	0.00	SF	(b)	0.00
	Period of Performance: 05/01/2015 to 04/30/2016.				
	Period of Performance: 05/01/2015 to 04/30/2016 (Changed Line Item)				ODT
1011	Cleaning Unoccupied Space	0.00	SF	(b)	OPT <b>0.00</b>
	Period of Performance: 05/01/2015 to 04/30/2016.				
	Period of Performance: 05/01/2015 to 04/30/2016				

AMENDMENT OF SOLICITATION/	MODIFICATION C	OF CONTRACT	1. CONTRACT ID CO	ODE	PAGE OF PAGES
2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE	4. REQUISITION/PURCH	<u> </u>	5. PROJECT	NO. (If applicable)
PO08	5/1/2016	EQ1PSA-15-5033			
6. ISSUED BY CODE	1PQB	7. ADMINISTERED BY (I	f other than Item 6)	CODE	1PQB
Acquisition Management Division (1PQ) Contract Op GSA/PBS 10 CAUSEWAY ST., RM 1100 BOSTON, MA 02222-1077United States		Acquisition Managem GSA/PBS 10 CAUSEWAY ST., BOSTON, MA 02222-	RM 1100	ontract Opera	
8. NAME AND ADDRESS OF CONTRACTOR (No., street, co	ounty, State and ZIP Code)		(X) 9A. AMENDMEN	NT OF SOLICIT	ATION
NORTHERN NEW ENGLAND EMPLOYMENT SERV 75 WASHINGTON AVE PORTLAND, ME 04101 ME USA DUNS: (b) (4) Cage Code:	/ICES		NO.  9B. DATED (SE	TION OF CONT	TRACT/ORDER NO.
CODE	CILITY CODE		4/21/2014		
11. THIS ITEM	ONLY APPLIES TO	AMENDMENTS OF S	OLICITATIONS		
	copies of the amendment to the solicitation and ame alor TO THE HOUR AND DAI, such change may be made at and date specified.  Control of the	nt; (b) By acknowledging receindment numbers. FAILURE ATE SPECIFIED MAY RESU by telegram or letter, provide DDIFICATION OF COMPLETE OF THE CHANGES SET FOR FLECT THE ADMINISTRATI Y OF FAR 43.103(b).	eipt of this amendment of OF YOUR ACKNOWLE LT IN REJECTION OF ed each telegram or lette  NTRACTS/ORDEF IBED IN ITEM 14.  RTH IN ITEM 14 ARE M.	on each copy of EDGMENT TO E YOUR OFFER. er makes referen	BE RECEIVED AT THE If by virtue of this ence to the solicitation  ONTRACT ORDER NO.
D. OTHER (Specify type of modification and FAR 52.217-9 "Option to Extend the Tell E. IMPORTANT: Contractor   is not,   is	**	document and return	conie	es to the issu	uing office
	·		· ·		ing once.
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organised See Attached  Except as provided herein, all terms and conditions of the document of the		or 10A, as heretofore chang	ged, remains unchanged CONTRACTING OFFIC	d and in full force	
		Donna Maffeo, Contract	ting Officer		
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED	16B. UNITED STATES OF DONNA MAFFEO	AMERICA  Digitally signed by DONNA MAFFED  ON CASE, CALS E. Consensent, studenessis Services Alexis Library To Mark Services (1988-1999)  Digitally signed by DONNA MAFFED  ON CASE, CALS E. CONNA MAFFED  ON CASE, CALS E. CONNA MAFFED  ON CASE, CALS E. CASE, CONNA MAFFED  ON CASE, CALS E. CASE, CANNA MAFFED  ON CAS	ikistration, cu-DONNA MAFFEO,	16C. DATE SIGNED
(Signature of person authorized to sign)	<del></del>	(Signatur	e of Contracting Officer	.)	<b>-</b> 4/25/2016

(Signature of person authorized to sign)

(Signature of Contracting Officer)

# **SF30 List of Accounting Strings**

Accounting String	Amount Obligated
(b) (4)	

## **Description of Amendment/Modification**

See Attached The Contract referenced in Block 10A, for Custodial Services at the Norris Cotton Federal Building is hereby modified as follows: 1. Modification PO07 was cancelled and not issued. 2. Exercise Option 2, May 1, 2016 to April 30, 2017. 3. Wage Determination, WD-2339 (REV.19) issued by Administrator Wage and Hour Division. U.S. Department of Labor is incorporated and made part of this contract. Effective May 1, 2016, Northern New England Employment Services, Inc., must pay each employee working under this contract at least the minimum hourly wage and fringe benefits shown in the attached wage determination. 4. Effective May 1, 2016, Option 2 (CLINS 2001-2012) prices apply. 5. The Contract Value has increased by: \$177,715.26. 6. All other terms and conditions remain unchanged.

#### **Award Detail Changes**

Changed Title from Janitorial Services, Norris Cotton FOB, NH (RB5AB0272) to PO08 Exercise Option Year 2

Changed Effective Date from 5/1/2014 to 5/1/2016

Changed Form Type from (Blank) to SF1449

Changed PoP Start Date from 5/1/2014 to 5/1/2016

Changed PoP End Date from 4/30/2016 to 4/30/2017

### **PR Association Changes**

Updated PR association from EQ1PSA-15-5033 to EQ1PSA-15-5033-M0001

#### Line Item Changes

Changed CLIN 2002 Title from Option 2 Landscaping Services (6 months) 4/1/2016 - 9/30/2016 to Option 2 Landscaping Services

Changed CLIN 2002 Quantity from 0 to 6

Changed CLIN 2002 Total Price from \$0.00 to \$15,778.14

Changed CLIN 2002 Description from Option 2 Landscaping Services (6 months) 4/1/2016 - 9/30/2016 Note: The services are specified for a 6 month period for payment purposes only. Actual work may be required throughout the year to Option 2 Landscaping Services Note: The services are specified for a 6 month period, 4/1/2016 - 9/30/2016, for payment purposes only. Actual work may be required through the year. Period of Performance: 5/1/2016-4/30/2017.

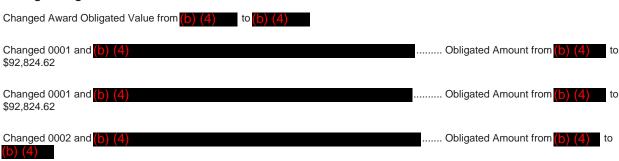
Changed CLIN 2001 Title from Option 2 Janitorial Services (12 months to Option 2 Janitorial Services (12 months)

Changed CLIN 2001 Quantity from 0 to 12

Changed CLIN 2001 Total Price from \$0.00 to (b) (4)

Changed CLIN 2001 Description from Option 2 Janitorial Services (12 months to Option 2 Janitorial Services (12 months)

### **Funding Changes**



Changed 0002 and (b) (4) (b) (4)		Obligated Amount from (b)	<b>(4)</b> to
Changed 2001 and (b) (4) \$161,937.12		Obligated Amount from \$0.	.00 to
Changed 2002 and (b) (4) Z	,	Obligated Amount from \$0.	.00 to

The Contract referenced in Block 10A, for Custodial Services at the Norris Cotton Federal Building is hereby modified as follows:

- 1. Modification PO07 was cancelled and not issued.
- 2. Exercise Option 2, May 1, 2016 to April 30, 2017.
- 3. Wage Determination, WD-2339 (REV.19) issued by Administrator Wage and Hour Division. U.S. Department of Labor is incorporated and made part of this contract. Effective May 1, 2016, Northern New England Employment Services, Inc., must pay each employee working under this contract at least the minimum hourly wage and fringe benefits shown in the attached wage determination.
- 4. Effective May 1, 2016, Option 2 (CLINS 2001-2012) prices apply.
- 5. The Contract Value has increased by: (4)
- 6. All other terms and conditions remain unchanged.

		SCHEDULE			
ITEM	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT \$	AMOUNT\$
NO.	Legitorial Comings (40 months)		140	(1-) (4)	
0001	Janitorial Services (12 months)  Landscaping Services (6 months) 5/1/2014 -	<b>(b</b> 6	MO MO	(b) (4)	(b) (4) (b) (4)
	10/31/2014				
0003	Additional Services Rate - Janitorial Services	0	HR	(b)	\$.00
0004	Emergency Callback Overtime Rate- Janitorial Services	0	HR	(b)	\$.00
0005	Carpet Extraction-Private Areas	0	SF	(b)	\$.00
0006	Window Washing	0	LT	(b) (4)	\$.00
0007	Blinds & Coverings (Not including Drapes, Curtains and Unique Coverings)	0	EA	(b)	\$.00
8000	Tree Thinning	0	EA	<b>(b)</b>	\$.00
0009	Machine Strip and Apply Four (4) Coats of Finish to Resilient Office Space Floors.	0	SF	(b)	\$.00
0010	High Cleaning	0	SF	(b)	\$.00
0011	Cleaning Unoccupied Space	0	SF	<b>(b)</b>	\$.00
0012	Waste Management Audit	0	EA	(b) (4)	\$.00
1001	Option Year 1 for Janitorial Services at the Norris Cotton Federal Building.	(b	MO	(b) (4)	(b) (4)
1002	Option 1 Landscaping Services (6 months) 5/1/2015 - 4/30/2016		МО	(b) (4)	(b) (4)
1003	Additional Services Rate - Janitorial Services	0	HR	(b)	\$.00
1004	Period of Performance: 05/01/2015 to 04/30/2016.  Emergency Callback Overtime Rate- Janitorial	0	HR	(b)	\$.00
1004	Services		HK	(b)	\$.00
1005	Period of Performance: 05/01/2015 to 04/30/2016.  Carpet Extraction-Private Areas	0	SF	(b)	\$.00
	Period of Performance: 05/01/2015 to 04/30/2016.				
1006	Window Washing	0	LT	(b) (4)	\$.00
4007	Period of Performance: 05/01/2015 to 04/30/2016.		F.		<b></b>
1007	Blinds & Coverings (Not including Drapes, Curtains and Unique Coverings)	0	EA	(b)	\$.00
	Period of Performance: 05/01/2015 to 04/30/2016.				
1008	Tree Thinning	0	EA	(b)	\$.00
	Period of Performance: 05/01/2015 to 04/30/2016.		<u> </u>	L	
1009	Machine Strip and Apply Four (4) Coats of Finish to Resilient Office Space Floors.	0	SF	(b)	\$.00
	Davied of Davformanae, 05/04/2015 to 04/20/2016				
1010	Period of Performance: 05/01/2015 to 04/30/2016.  High Cleaning	0	SF	(b)	\$.00
4044	Period of Performance: 05/01/2015 to 04/30/2016.		OF.		(f. 00
1011	Cleaning Unoccupied Space	0	SF	(b)	\$.00
1010	Period of Performance: 05/01/2015 to 04/30/2016.		F 4	(b) (4)	\$ 00
1012	Waste Management Audit Option 2 Janitorial Services (12 months)	0 (b	EA MO	(b) (4)	\$.00 (b) (4)
2001	Period of Performance: 05/1/2016 to 04/30/2017		1010		
2002	Option 2 Landscaping Services	6	МО	\$2,629.69	\$15,778.14
	The services are specified for a 6 month period, 5/1/2016 - 9/30/2016, for payment purposes only. Actual work may be required through the year.			<i>ţ</i> _,0 <b>2</b> 3.03	, 25,, . 6.2
	Period of Performance: 05/1/2016 to 04/30/2017				

2003	Additional Services Rate - Janitorial Services Period of Performance: 5/1/2016 - 4/30/2017	0	HR	(b) (4)	\$.00
2004	Emergency Callback Overtime Rate- Janitorial Services Period of Performance: 5/1/2016 - 4/30/2017	0	HR	(b) (4)	\$.00
2005	Carpet Extraction-Private Areas Period of Performance: 5/1/2016 - 4/30/2017	0	SF	(b)	\$.00
2006	Window Washing Period of Performance: 5/1/2016 - 4/30/2017	0	LT	(b) (4)	\$.00
2007	Blinds & Coverings (Not including Drapes, Curtains and Unique Coverings) Period of Performance: 5/1/2016 - 4/30/2017	0	EA	(b)	\$.00
2008	Tree Thinning Period of Performance:5/1/2016 - 4/30/2017	0	EA	(b) (4)	\$.00
2009	Machine Strip and Apply Four (4) Coats of Finish to Resilient Office Space Floors.  Period of Performance: 5/1/2016 - 4/30/2017	0	SF	(b)	\$.00
2010	High Cleaning Period of Performance: 5/1/2016 - 4/30/2017	0	SF	(b)	\$.00
2011	Cleaning Unoccupied Space Period of Performance: 5/1/2016 - 4/30/2017	0	SF	(b)	\$.00
2012	Waste Management Audit Period of Performance: 5/1/2016 - 4/30/2017	0	EA	(b) (4)	\$.00
3001	Option 3 Janitorial Services (12 months	0	МО	(b) (4)	\$.00
3002	Option 3 Landscaping Services (6 months) 4/1/2017 - 9/30/2017	0	МО	(b) (4)	\$.00
3003	Additional Services Rate - Janitorial Services	0	HR	(b)	\$.00
3004	Emergency Callback Overtime Rate- Janitorial Services	0	HR	(b)	\$.00
3005	Carpet Extraction-Private Areas	0	SF	(b)	\$.00
3006	Window Washing	0	LT	(b) (4)	\$.00
3007	Blinds & Coverings (Not including Drapes, Curtains and Unique Coverings)	0	EA	(b)	\$.00
3008	Tree Thinning	0	EA	(b)	\$.00
3009	Machine Strip and Apply Four (4) Coats of Finish to Resilient Office Space Floors.	0	SF	(b)	\$.00
3010	High Cleaning	0	SF	(b)	\$.00
3011	Cleaning Unoccupied Space	0	SF	(b)	\$.00
3012	Waste Management Audit	0	EA	(b)	\$.00
4001	Option 4 Janitorial Services (12 months	0	МО	(b) (4)	\$.00
4002	Option 4 Landscaping Services (6 months) 4/1/2018 - 9/30/2018	0	МО	(b) (4)	\$.00
4003	Additional Services Rate - Janitorial Services	0	HR	(b)	\$.00

4004	Emergency Callback Overtime Rate- Janitorial Services	0	HR	(b)	\$.00
4005	Carpet Extraction-Private Areas	0	SF	(b)	\$.00
4006	Window Washing	0	LT	(b) (4)	\$.00
4007	Blinds & Coverings (Not including Drapes,	0	EA	(b)	\$.00
4008	Tree Thinning	0	EA	(b)	\$.00
4009	Machine Strip and Apply Four (4) Coats of Finish to Resilient Office Space Floors.	0	SF	(b)	\$.00
4010	High Cleaning	0	SF	(b)	\$.00
4011	Cleaning Unoccupied Space	0	SF	(b)	\$.00
4012	Waste Management Audit	0	EA	(b)	\$.00

WD 05-2339 (Rev.-19) was first posted on www.wdol.gov on 01/05/2016

\*

REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR

THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION By direction of the Secretary of Labor  $\mid$  WAGE AND HOUR DIVISION WASHINGTON D.C. 20210

| Wage Determination No.: 2005-2339

Daniel W. Simms Director

Division of | Revision No.: 19

The Determinations | Date Of Revision: 12/29/2015 Wage Determinations |

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.15 for calendar year 2016 applies to all contracts subject to the Service Contract Act for which the solicitation was issued on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.15 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2016. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

This wage determination applies to the entire state of NEW HAMPSHIRE Excluding the cities and towns in ROCKINGHAM county listed below:

ROCKINGHAM County: Atkinson, Brentwood, Danville, Derry, East Kingston, Hampstead, Kingston, Newton, Plaistow, Salem, Sandown, Seabrook, and Windham

See WD 2005-2257 for other cities and towns that are included.

**Fringe Benefits Required Follow the Occupational Listing**	
OCCUPATION CODE - TITLE FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations	
01011 - Accounting Clerk I	13.21
01012 - Accounting Clerk II	14.82
01013 - Accounting Clerk III	16.58
01020 - Administrative Assistant	19.72
01040 - Court Reporter	16.02
01051 - Data Entry Operator I	12.04
01052 - Data Entry Operator II	13.14
01060 - Dispatcher, Motor Vehicle	18.10
01070 - Document Preparation Clerk	14.12
01090 - Duplicating Machine Operator	14.12
01111 - General Clerk I	11.84
01112 - General Clerk II	12.92
01113 - General Clerk III	14.50
01120 - Housing Referral Assistant	17.87
01141 - Messenger Courier	11.87
01191 - Order Clerk I	12.93
01192 - Order Clerk II	14.11
01261 - Personnel Assistant (Employment) I	13.89
01262 - Personnel Assistant (Employment) II	15.54
01263 - Personnel Assistant (Employment) III	17.33
01270 - Production Control Clerk	20.97
01280 - Receptionist	12.46
01290 - Rental Clerk	12.86
01300 - Scheduler, Maintenance	14.32
01311 - Secretary I	14.32
01312 - Secretary II	16.02

	- Secretary III	17.87
	- Service Order Dispatcher	18.47
	- Supply Technician	19.87
	- Survey Worker	13.97
	- Travel Clerk I	13.79
	- Travel Clerk II	14.92
	- Travel Clerk III	16.08
	- Word Processor I	12.80
	- Word Processor II	14.37
	- Word Processor III	16.07
	Automotive Service Occupations	
	- Automobile Body Repairer, Fiberglass	19.30
	- Automotive Electrician	18.69
	- Automotive Glass Installer	17.79
	- Automotive Worker	17.72
	- Mobile Equipment Servicer	15.80
	- Motor Equipment Metal Mechanic	19.63
	- Motor Equipment Metal Worker	17.72
	- Motor Vehicle Mechanic	19.30
	- Motor Vehicle Mechanic Helper	14.90
	- Motor Vehicle Upholstery Worker	16.77
	- Motor Vehicle Wrecker	17.72
	- Painter, Automotive	20.31
	- Radiator Repair Specialist	17.72
	- Tire Repairer	12.26
	- Transmission Repair Specialist	19.63
	Food Preparation And Service Occupations - Baker	13.19
		12.31
	- Cook I - Cook II	14.29
	- Dishwasher	9.00
	- Food Service Worker	9.42
	- Meat Cutter	16.52
	- Waiter/Waitress	9.53
	Furniture Maintenance And Repair Occupations	J.JJ
	- Electrostatic Spray Painter	15.62
	- Furniture Handler	11.63
	- Furniture Refinisher	16.50
	- Furniture Refinisher Helper	13.15
	- Furniture Repairer, Minor	14.81
	- Upholsterer	16.50
	General Services And Support Occupations	10.00
	- Cleaner, Vehicles	11.70
	- Elevator Operator	11.70
	- Gardener	15.64
	- Housekeeping Aide	12.07
	- Janitor	12.07
	- Laborer, Grounds Maintenance	13.10
	- Maid or Houseman	10.21
	- Pruner	12.25
	- Tractor Operator	14.78
	- Trail Maintenance Worker	13.10
11360	- Window Cleaner	12.91
12000 -	Health Occupations	
12010	- Ambulance Driver	16.19
12011	- Breath Alcohol Technician	18.20
12012	- Certified Occupational Therapist Assistant	20.82
12015	- Certified Physical Therapist Assistant	20.93
12020	- Dental Assistant	19.41
	- Dental Hygienist	34.59
	- EKG Technician	25.01
12035	- Electroneurodiagnostic Technologist	25.01

		Emergency Medical Technician		16.80
		Licensed Practical Nurse I		16.84
		Licensed Practical Nurse II		18.84
		Licensed Practical Nurse III		21.01
		Medical Assistant		14.60
		Medical Laboratory Technician		19.22
12160	-	Medical Record Clerk		13.47
12190	_	Medical Record Technician		15.07
12195	_	Medical Transcriptionist		16.30
		Nuclear Medicine Technologist		33.89
		Nursing Assistant I		10.91
		Nursing Assistant II		12.27
		Nursing Assistant III		13.39
		Nursing Assistant IV		15.03
		Optical Dispenser		17.60
		Optical Technician		15.46
		Pharmacy Technician		13.40
		Phlebotomist		15.03
		Radiologic Technologist		26.78
		Registered Nurse I		23.67
		Registered Nurse II		28.95
		Registered Nurse II, Specialist		28.95
		Registered Nurse III		35.02
		Registered Nurse III, Anesthetist		35.02
12316	_	Registered Nurse IV		41.97
12317	_	Scheduler (Drug and Alcohol Testing)		22.55
13000 -	Ιı	nformation And Arts Occupations		
13011	_	Exhibits Specialist I		16.49
		Exhibits Specialist II		20.40
		Exhibits Specialist III		24.95
		Illustrator I		16.46
		Illustrator II		20.40
		Illustrator III		24.95
		Librarian		22.58
		Library Aide/Clerk		11.01
		Library Information Technology Systems		20.40
Admini				20.40
				14 22
		Library Technician		14.22
		Media Specialist I		14.71
		Media Specialist II		16.46
		Media Specialist III		18.36
		Photographer I		14.38
		Photographer II		16.08
		Photographer III		19.92
13074	_	Photographer IV		24.37
13075	_	Photographer V		29.49
13110	_	Video Teleconference Technician		18.04
14000 -	Ιı	nformation Technology Occupations		
		Computer Operator I		16.60
		Computer Operator II		18.57
		Computer Operator III		20.71
		Computer Operator IV		23.00
		Computer Operator V		25.48
		Computer Programmer I	(200 1)	20.16
			(see 1)	
		Computer Programmer II	(see 1)	24.47
		Computer Programmer III	(see 1)	
		Computer Programmer IV	(see 1)	
		Computer Systems Analyst I	(see 1)	
		Computer Systems Analyst II	(see 1)	
		Computer Systems Analyst III	(see 1)	
		Peripheral Equipment Operator		16.60
14160	-	Personal Computer Support Technician		23.03

	Instructional Occupations	
	- Aircrew Training Devices Instructor (Non-Rated)	31.98
	- Aircrew Training Devices Instructor (Rated)	38.33
	- Air Crew Training Devices Instructor (Pilot)	45.94
	- Computer Based Training Specialist / Instructor	31.98
	- Educational Technologist	28.31
	- Flight Instructor (Pilot)	45.94
	- Graphic Artist	21.11
	- Technical Instructor	20.43
	- Technical Instructor/Course Developer	24.99
	- Test Proctor	16.48
	- Tutor	16.48
	Laundry, Dry-Cleaning, Pressing And Related Occupations	10.71
	- Assembler - Counter Attendant	10.71 10.71
		14.24
	- Dry Cleaner - Finisher, Flatwork, Machine	10.71
	- Presser, Hand	10.71
	- Presser, Machine, Drycleaning	10.71
	- Presser, Machine, Shirts	10.71
	- Presser, Machine, Wearing Apparel, Laundry	10.71
	- Sewing Machine Operator	15.10
	- Tailor	15.78
	- Washer, Machine	11.92
	Machine Tool Operation And Repair Occupations	11.92
	- Machine-Tool Operator (Tool Room)	18.20
	- Tool And Die Maker	21.75
	Materials Handling And Packing Occupations	21.75
	- Forklift Operator	14.68
	- Material Coordinator	20.97
	- Material Expediter	20.97
	- Material Handling Laborer	12.62
	- Order Filler	12.73
	- Production Line Worker (Food Processing)	14.68
	- Shipping Packer	14.26
	- Shipping/Receiving Clerk	14.26
	- Store Worker I	13.78
	- Stock Clerk	16.77
	- Tools And Parts Attendant	14.68
	- Warehouse Specialist	14.68
	Mechanics And Maintenance And Repair Occupations	
	- Aerospace Structural Welder	24.94
	- Aircraft Mechanic I	23.78
23022	- Aircraft Mechanic II	24.94
	- Aircraft Mechanic III	26.06
23040	- Aircraft Mechanic Helper	17.05
	- Aircraft, Painter	20.77
	- Aircraft Servicer	19.21
23080	- Aircraft Worker	20.31
23110	- Appliance Mechanic	20.23
	- Bicycle Repairer	12.26
23125	- Cable Splicer	28.05
23130	- Carpenter, Maintenance	19.95
	- Carpet Layer	18.11
	- Electrician, Maintenance	22.43
	- Electronics Technician Maintenance I	21.55
23182	- Electronics Technician Maintenance II	23.50
23183	- Electronics Technician Maintenance III	24.70
	- Fabric Worker	18.48
	- Fire Alarm System Mechanic	21.13
	- Fire Extinguisher Repairer	17.45
23311	- Fuel Distribution System Mechanic	19.10

23370 23380 23381 23382 23391 23392 23393 23410	- Fuel Distribution System Operator - General Maintenance Worker - Ground Support Equipment Mechanic - Ground Support Equipment Servicer - Ground Support Equipment Worker - Gunsmith I - Gunsmith II - Gunsmith III - Heating, Ventilation And Air-Conditioning	17.00 17.53 23.78 19.21 20.31 17.45 19.54 21.71 21.15
	- Heating, Ventilation And Air Contditioning	22.18
Mechar 23430 23440 23446 23465 23470 23510 23530 23550 23580 23591 23592 23593 23640 23710 23760 23790 23810 23820 23850 23870 23890 23810 23931 23932 23950 23960 23965 23970	Heavy Equipment Mechanic Heavy Equipment Operator Instrument Mechanic Laboratory/Shelter Mechanic Laboratory Locksmith Machinery Maintenance Mechanic Machinist, Maintenance Maintenance Trades Helper Metrology Technician I Metrology Technician II Metrology Technician III Metrology Technician III Millwright Office Appliance Repairer Painter, Maintenance Pipefitter, Maintenance Pipefitter, Maintenance Plumber, Maintenance Pneudraulic Systems Mechanic Rigger Scale Mechanic Sheet-Metal Worker, Maintenance Small Engine Mechanic I Telecommunications Mechanic II Telephone Lineman Welder, Combination, Maintenance Well Driller Woodworker	20.41 19.48 22.13 20.65 12.62 17.69 21.67 18.83 13.16 22.13 23.21 24.25 27.57 19.25 16.50 24.35 22.30 21.71 21.71 19.54 19.35 14.88 24.67 27.10 25.74 19.03 21.29 21.71 14.36
24570 24580 24610 24620	Personal Needs Occupations - Child Care Attendant - Child Care Center Clerk - Chore Aide - Family Readiness And Support Services	9.67 12.06 10.68 12.30
	- Homemaker	13.55
25010 25040 25070 25190 25210	Plant And System Operations Occupations - Boiler Tender - Sewage Plant Operator - Stationary Engineer - Ventilation Equipment Tender - Water Treatment Plant Operator Protective Service Occupations	21.18 19.75 21.18 16.01 19.75
27004 27007 27008 27010 27030 27040	- Alarm Monitor - Baggage Inspector - Corrections Officer - Court Security Officer - Detection Dog Handler - Detention Officer - Firefighter	16.77 13.37 19.46 19.73 16.60 19.46 19.14

27101	- Guard I		13.37
	- Guard II		16.60
	- Police Officer I		21.92
	- Police Officer II		24.36
	Recreation Occupations		
	- Carnival Equipment Operator		11.41
	- Carnival Equipment Repairer		12.06
	- Carnival Equpment Worker		9.45
	- Gate Attendant/Gate Tender		14.77
	- Lifeguard		11.34 16.52
	- Park Attendant (Aide)		10.52
	- Recreation Aide/Health Facility Attendant - Recreation Specialist		14.66
	- Sports Official		13.16
	- Swimming Pool Operator		17.64
	Stevedoring/Longshoremen Occupational Services		17.04
	- Blocker And Bracer		20.74
	- Hatch Tender		20.74
	- Line Handler		20.74
	- Stevedore I		20.74
	- Stevedore II		22.63
	Technical Occupations		22.00
	- Air Traffic Control Specialist, Center (HFO)	(see 2)	35.77
	- Air Traffic Control Specialist, Station (HFO)		24.66
	- Air Traffic Control Specialist, Terminal (HFO)		27.16
	- Archeological Technician I	(500 2)	17.71
	- Archeological Technician II		19.81
	- Archeological Technician III		24.55
	- Cartographic Technician		24.55
	- Civil Engineering Technician		25.22
	- Drafter/CAD Operator I		17.71
	- Drafter/CAD Operator II		19.81
30063	- Drafter/CAD Operator III		22.09
30064	- Drafter/CAD Operator IV		27.17
30081	- Engineering Technician I		15.12
	- Engineering Technician II		16.97
	- Engineering Technician III		21.45
	- Engineering Technician IV		23.52
	- Engineering Technician V		28.77
	- Engineering Technician VI		34.81
	- Environmental Technician		18.38
	- Laboratory Technician		20.17
	- Mathematical Technician		24.55
	- Paralegal/Legal Assistant I		17.37
	- Paralegal/Legal Assistant II		21.53
	- Paralegal/Legal Assistant III		26.34
	- Paralegal/Legal Assistant IV		31.86
	- Photo-Optics Technician		24.55
	- Technical Writer I		23.62
	- Technical Writer II		28.90 34.96
	- Technical Writer III - Unexploded Ordnance (UXO) Technician I		22.74
	- Unexploded Ordnance (UXO) Technician II		27.51
	- Unexploded Ordnance (UXO) Technician III		32.97
	- Unexploded (UXO) Safety Escort		22.74
	- Unexploded (UXO) Sweep Personnel		22.74
		(see 2)	22.09
	ce Programs	(	,00
	- Weather Observer, Senior	(see 2)	24.55
	Transportation/Mobile Equipment Operation Occupat		
	- Bus Aide		11.57
	- Bus Driver		15.29

31260 31290 31310 31361 31362 31363 31364	- Driver Courier - Parking and Lot Attendant - Shuttle Bus Driver - Taxi Driver - Truckdriver, Light - Truckdriver, Medium - Truckdriver, Heavy - Truckdriver, Tractor-Trailer	14.03 10.25 14.57 11.16 14.57 15.55 18.76
	Miscellaneous Occupations	
	- Cashier	9.22
	- Desk Clerk	10.61
	- Embalmer	28.59
	- Laboratory Animal Caretaker I	10.17
	- Laboratory Animal Caretaker II	10.81
	- Mortician	28.59
	- Pest Controller	17.70
	- Photofinishing Worker	15.03
	- Recycling Laborer	14.64
	- Recycling Specialist	16.68
	- Refuse Collector	13.69
	- Sales Clerk	12.38
	- School Crossing Guard	11.44
	- Survey Party Chief	17.19
	- Surveying Aide	10.46
	- Surveying Technician	15.64
	- Vending Machine Attendant	13.85
	- Vending Machine Repairer	16.49
99842	- Vending Machine Repairer Helper	13.85

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.27 per hour or \$170.80 per week or \$740.13 per month

VACATION: 1 week paid vacation after 1 year of service with a contractor or successor; 2 weeks after 2 years; and 3 weeks after 10 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541. 400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not

list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;
- (2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;
- (3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).
- 2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordance, explosives, and incendiary material differential pay.

### \*\* UNIFORM ALLOWANCE \*\*

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an

employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at http://www.dol.gov/esa/whd/ or through the Wage Determinations On-Line (WDOL) Web site at http://wdol.gov/.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

### Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent

information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).

- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

AMENDMENT OF SOLICITATION/MO	ODIFICATION C	F CONTRACT	1. CONTRACT ID CO	DE F	PAGE 1	OF 	PAGES 7
2. AMENDMENT/MODIFICATION NO. 3.	EFFECTIVE DATE	4. REQUISITION/PURCHA	ASE REQ. NO.	5. PROJECT N	NO. (If a	pplicab	ole)
	/1/2017	EQ1PSA-15-5033			` '		,
		7. ADMINISTERED BY (If		CODE	4 D O D		
6. 1550ED BY CODE 1	PQB	7. ADMINISTERED BY (II	otrier triari iterri o)	CODE [	1PQB		
Acquisition Management Division (1PQ) Conf	tract Operations	Acquisition Manag	ement Division (	1PQ) Cont	ract O	oera	tions
Branch (1PQB) GSA/PBS		Branch (1PQB) G	•	,			
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10 CAUSEWAY ST., RM 1100		10 CAUSEWAY S					
BOSTON, MA 02222-1077 United States		BOSTON, MA 022	222-1077 United	States			
8. NAME AND ADDRESS OF CONTRACTOR (No., street, count	v. State and ZIP Code)	1	(X) 9A. AMENDMEN	T OF SOLICITA	TION		
• • • • •		H	NO.				
NORTHERN NEW ENGLAND EMPLOYMEN	IT SERVICES						
75 WASHINGTON AVE			OD DATED (OFF				
PORTLAND, ME 04101		,	9B. DATED (SEE	TIEWITT)			
<u>-</u>							
DUNS: (b) (4)			10A. MODIFICAT	ION OF CONTE	RACT/OF	RDER	NO.
Cage Code:			GS-01P-13-BW-D-0	051			
			X 10B. DATED (SE	E ITEM 13)			
CODE FACILI	TY CODE		Apr 21, 2014				
		AMENDMENTS OF SO					
11. IHIS ITEM O	NLT APPLIES 107	AMENDMENTS OF SC	DLICITATIONS				
The above numbered solicitation is amended as set forth in	Item 14. The hour and da	ate specified for receipt of Offe	ers is extended,	is not	extende	d.	
Offers must acknowledge receipt of this amendment prior to the h (a) By completing items 8 and 15, and returning	•		•	•	.,		
or (c) By separate letter or telegram which includes a reference to		t; (b) By acknowledging receip					
PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR							
amendment your desire to change an offer already submitted, su					•		
and this amendment, and is received prior to the opening hour ar		by tologiam or lottor, provided	a odom tologram or lottor	manoo rororon	00 10 1110	oonone	20011
12. ACCOUNTING AND APPROPRIATION DATA (If required)	a date opcomed						
Modification Obligation Amount: (b) (4)							
9	V ADDI IEO TO MO	DIFICATION OF CON	TD A OTO/ODDED				
		DER NO. AS DESCRIE		5.			
CHECK ONE A. THIS CHANGE ORDER IS ISSUED PURSUA	NT TO: (Specify authority	/) THE CHANGES SET FORT	TH IN ITEM 14 ARE MA	DE IN THE COI	NTRACT	ORDE	ER NO.
IN ITEM 10A.							
B. THE ABOVE NUMBERED CONTRACT/ORDI	ED IS MODIEIED TO DEE	TI ECT THE ADMINISTRATIV	/E CHANGES (such as	changes in pavi	ing office	annre	opriotion
date, etc.) SET FORTH IN ITEM 14, PURSUA	NT TO THE AUTHORIT	OF FAR 43.103(b).	E CHANGES (Such as	criariges iri payi	rig onice,	αμμι	эрпаноп
C. THIS SUPPLEMENTAL AGREEMENT IS EN	TERED INTO PURSUAN	I TO AUTHORITY OF:					
D. OTHER (Specify type of modification and auth	= -						
52.217-9, Option to Extend the Te	erm of the Contrac	t					
E. IMPORTANT: Contractor 🔀 is not, 🔲 is re	equired to sign this o	document and return _	copies	s to the issui	ng offic	e.	
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organize	ed by LICE section headir	nas includina solicitation/cont	ract subject matter wher	re feasible )			
The Bedordin Front of American Lettylinobil Text Total Congulation	ou by cor occuon noudin	igo, mordanig conortation, com	act cabject matter who	o roadibio.)			
See Attached							
Consent on a considerable continue of the cont		404					
Except as provided herein, all terms and conditions of the docum						il.	
15A. NAME AND TITLE OF SIGNER (Type or print)		16A. NAME AND TITLE OF (		ER (Type or pri	iii)		
		Donna Maffeo, Con	tracting Officer				
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED	16B. UNITED STATES OF A	MERICA		16C. D.	ATE S	SIGNED
		DONNA MAFFEO	(b) (6)		1		
(Signature of person authorized to sign)	-	/Cianatura	of Contracting Officer)		4/20	/201	7

(Signature of person authorized to sign)

(Signature of Contracting Officer)

### **Description of Amendment/Modification**

Contract referenced in Block 10, for Janitorial Services at the Norris Cotton Federal Building in Manchester, NH, is hereby modified as modified as follows:

- 1. Exercise Option Year 3 in accordance with FAR 52.217-9 Option to Extend the Term of the Contract for the period of performance, May 1, 2017 through April 30, 2018.
- 2. Wage Determination No. 2015-4019, Rev.2 dated 12/30/2016, issued by the Administrator, Wage and Hour Division U.S. Department of Labor, is incorporated and made part of this modification. Effective May 1, 2017, Northern New England Employments Services must pay each employee working under this contract at least the minimum hourly wage and fringe benefits.
- 3. The Option 3 total obligation is (b) (4)
- 6. The New Contract Value:

From: \$ (b) (4)

By: \$ (b) (4) (PO11) Option 3

To: \$ (b) (4) (PO11)

All other contract terms and conditions remain the same.

# **SF30 List of Accounting Strings**

Accounting String	<b>Amount Obligated</b>
(b) (4)	

					PAGE OF 7
ITEM NO., FORM OR STOCK NUMBER	DESCRIPTION OF ARTICLES OR SERVICES	QUAN- TITY	UNIT OF ISSUE	UNIT PRICE	AMOUNT
3001	Exercise Option 3 Janitorial Services for the Norris Cotton Federal Building, Manchester, NH. Janitorial Services (b) (4) (b) (4) Obligated: (b) (4) PoP: 05/01/2017 - 04/30/2018	(b	MO	(b) (4)	(b) (4)
3002	Option 3 Landscaping Services Option 3 Landscaping Services (6 months 4/1/2017 - 9/30/2017) Note: The services are specified for a 6 month period for payment purposes only. Actual work may be required throughout the year.  (b) (4) (b) (4) Obligated: \$(b) (4)  PoP: 05/01/2017 - 04/30/2018		MO	(b) (4)	(b) 4 (b)
3003	Additional Services Rate - Janitorial Services Additional Services Rate - Janitorial Services PoP: 05/01/2017 - 04/30/2018	0	HR	\$ <mark>(b)</mark>	\$0.00
3004	Emergency Callback Overtime	0	HR	\$ <mark>(b)</mark>	\$0.00

				PAGE OF
DESCRIPTION OF ARTICLES OR SERVICES	QUAN- TITY	UNIT OF ISSUE	UNIT PRICE	6 7
Rate- Janitorial Services Emergency Callback Overtime Rate- Janitorial Services PoP: 05/01/2017 - 04/30/2018				
Carpet Extraction-Private Areas Carpet Extraction-Private Areas PoP: 05/01/2017 - 04/30/2018	0	SF	(b)	\$0.00
Window Washing Window Washing PoP: 05/01/2017 - 04/30/2018	0	LT	(b) (4)	\$0.00
Blinds & Coverings (Not including Drapes, Curtains and Unique Coverings) Blinds & Coverings (Not including Drapes, Curtains and Unique Coverings) PoP: 05/01/2017 - 04/30/2018	0	EA	(b)	\$0.00
Tree Thinning Tree Thinning PoP: 05/01/2017 - 04/30/2018	0	EA	(b) (4)	\$0.00
Machine Strip and Apply Four (4) Coats of Finish to Resilient Office Space Floors. Machine Strip and Apply Four (4) Coats of Finish to Resilient Office Space Floors. PoP: 05/01/2017 - 04/30/2018	0	SF	(b)	\$0.00
High Cleaning	0	SF	(b)	\$0.00
	Rate- Janitorial Services Emergency Callback Overtime Rate- Janitorial Services PoP: 05/01/2017 - 04/30/2018  Carpet Extraction-Private Areas Carpet Extraction-Private Areas PoP: 05/01/2017 - 04/30/2018  Window Washing Window Washing PoP: 05/01/2017 - 04/30/2018  Blinds & Coverings (Not including Drapes, Curtains and Unique Coverings) Blinds & Coverings (Not including Drapes, Curtains and Unique Coverings) PoP: 05/01/2017 - 04/30/2018  Tree Thinning Tree Thinning Tree Thinning PoP: 05/01/2017 - 04/30/2018  Machine Strip and Apply Four (4) Coats of Finish to Resilient Office Space Floors. Machine Strip and Apply Four (4) Coats of Finish to Resilient Office Space Floors. PoP: 05/01/2017 - 04/30/2018	Rate- Janitorial Services Emergency Callback Overtime Rate- Janitorial Services PoP: 05/01/2017 - 04/30/2018  Carpet Extraction-Private Areas Carpet Extraction-Private Areas PoP: 05/01/2017 - 04/30/2018  Window Washing Window Washing PoP: 05/01/2017 - 04/30/2018  Blinds & Coverings (Not including Drapes, Curtains and Unique Coverings) Blinds & Coverings (Not including Drapes, Curtains and Unique Coverings) PoP: 05/01/2017 - 04/30/2018  Tree Thinning Tree Thinning Tree Thinning PoP: 05/01/2017 - 04/30/2018  Machine Strip and Apply Four (4) Coats of Finish to Resilient Office Space Floors. Machine Strip and Apply Four (4) Coats of Finish to Resilient Office Space Floors. PoP: 05/01/2017 - 04/30/2018	Rate- Janitorial Services Emergency Callback Overtime Rate- Janitorial Services Emergency Callback Overtime Rate- Janitorial Services PoP: 05/01/2017 - 04/30/2018  Carpet Extraction-Private Areas PoP: 05/01/2017 - 04/30/2018  Window Washing Window Washing PoP: 05/01/2017 - 04/30/2018  Blinds & Coverings (Not including Drapes, Curtains and Unique Coverings) Blinds & Coverings (Not including Drapes, Curtains and Unique Coverings) PoP: 05/01/2017 - 04/30/2018  Tree Thinning Tree Thinning PoP: 05/01/2017 - 04/30/2018  Machine Strip and Apply Four (4) Coats of Finish to Resilient Office Space Floors. Machine Strip and Apply Four (4) Coats of Finish to Resilient Office Space Floors. PoP: 05/01/2017 - 04/30/2018	Rate- Janitorial Services Emergency Callback Overtime Rate- Janitorial Services Emergency Callback Overtime Rate- Janitorial Services PoP: 05/01/2017 - 04/30/2018  Carpet Extraction-Private Areas Carpet Extraction-Private Areas PoP: 05/01/2017 - 04/30/2018  Window Washing Window Washing PoP: 05/01/2017 - 04/30/2018  Blinds & Coverings (Not including Drapes, Curtains and Unique Coverings) Blinds & Coverings (Not including Drapes, Curtains and Unique Coverings) PoP: 05/01/2017 - 04/30/2018  Tree Thinning

					PAGE OF 7	
ITEM NO., FORM OR STOCK NUMBER	DESCRIPTION OF ARTICLES OR SERVICES	QUAN- TITY	UNIT OF ISSUE	UNIT PRICE	AMOUNT	
	High Cleaning PoP: 05/01/2017 - 04/30/2018					
3011	Cleaning Unoccupied Space Cleaning Unoccupied Space PoP: 05/01/2017 - 04/30/2018	0	SF	(b)	\$0.0	00
3012	Waste Management Audit Waste Management Audit PoP: 05/01/2017 - 04/30/2018	0	EA	(b) (4)	\$0.0	000

AMENDMENT OF SOLICITATION	N/MODIFICATION	OF CONTRACT	1. Contract ID C	ode	Page of Page:
2. AMENDMENT MODIFICATION NO.	3. EFFECTIVE DATE	4. REQUISITION/PURCH	ASE REQ. NO.	5. PROJECT NO	(if applicable)
PS05	MAY 01, 2015	1PSKM-15-0			- /- opproduc/
6. ISSUED BY ACQUISITION BRANCH, SVC CENTERS DIV GSA/PBS 10 CAUSEWAY ST., RM 1100 BOSTON MA 02222-1077 Joseph Moonan 617-565-5027	1PSA	7. ADMINISTERED BY (If See Block 6		CODE	
8. NAME AND ADDRESS OF CONTRACTOR (NO.	, Street, Country, State and	ZIP Code)	9A. AMENDM	ENT OF SOLICITA	TION NO.
NORTHERN NEW ENGLAND EMPLOYMENT SERVICES 75 WASHINGTON AVE PORTLAND ME 04101	DUNS: Cage Code	) (4)			
1			9B. DATED (S	71000	
Craig Anderson (b) (6)		×		CATION OF CONTI GS-01P-13-BW-D-	RACT/ORDER NO 0051
CODE accessor	FACILITY CODE		1	SEE ITEM 13)	
CODE 00001357		O AMENDMENTS OF SOL		7 01, 2014	
The above numbered solicitation is amended a	Description of the second			is extended.	1
(a) By completing items 8 and 15, and returning or (c) By separate letter or telegram which includes RECEIVED AT THE PLACE DESIGNATED FOR TYOUR OFFER. If by virtue of this amendment your telegram or letter makes reference to the solicitation 12. ACCOUNTING AND APPROPRIATION DATA	a reference to the solicitation HE RECEIPT OR OFFERS desire to change an offer all and this amendment, and	on and amendment numbers PRIOR TO THE HOUR AND ready submitted, such chance	FAILURE OF YO DATE SPECIFIE ge may be made b ing hour and dato	DUR ACKNOWLED TO MAY RESULT IN telegram or letter specified.  Modification A	GMENT TO BE N REJECTION OF provided each mount: (b) (4)
See Schedule			Modifica	ation Obligated A	mount:
13. THIS ITEM ONLY APPLIES TO MODIFICAT	TION OF CONTRACTS/OR	DERS. IT MODIFIES THE C	ONTRACT/ORDE	R NO. AS DESCR	IBED IN ITEM 14.
Check One  A. THIS CHANGE ORDER IS ISS CONTRACT ORDER NO. IN IT	UED PURSUANT TO: (Spe EM 10A.	ecify authority) THE CHANG	ES SET FORTH I	N ITEM 14 ARE MA	DE IN THE
B. THE ABOVE NUMBERED Co office, appropriation date, etc	ONTRACT/ORDER IS MOD ) SET FORTH IN ITEM 14,	DIFIED TO REFLECT THE A PURSUANT TO THE AUTH	DMINISTRATIVE ORITY OF FAR 4	CHANGES (such a 3.103(b).	s changes in payi
C. THIS SUPPLEMENTAL AGRE 52.222-43 "FLSA and Service 0		O PURSUANT TO AUTHOR	ITY OF:		
D. OTHER (Specify type of mod	ification and authority)		E-To- let	The name area	
E. IMPORTANT: Contractor is not, X	is required to sign this d	ocument and return1	copies to th	e issuing office.	
14. DESCRIPTION OF AMENDMENT/MODIFICA The Contract referenced in Block 10A, for Cus  See Affectic	stodial Services at the No				
Except as provided herein, all terms and conditions of the doc.					
15A. NAME AND TITLE OF SIGNER (Type or prin		16A. NAME AND TITL Donna M. Maffeo, Contractin 617-565-6012 donna.maffe	E OF CONTRACT  og Officer		oe or print)
15B. CONTRACTOR/OFFEROR (b) (6)	15C. DATE SIGN	DONNA N		Administration, cn=DON	IA MAFFEO ment, ou#General Services NA MAFFEO,
(Signature or person aumorized to sign)	- y27/2015	(Signature of Contra	cting Officer)	0.9.2342.19200300.100.1 Dale: 2015.07.29 12:32:19	

ISN 7540-01-152-8070 revious Edition unusable STANDARD FORM 30. (Rev. 10-83) Prescribed by GSA FAR (48 CFR) 53.243 8. All other Terms and Conditions remain the same.

Contractor's Statement of Release: In consideration of the modification agreed to herein as complete equitable adjustment for the Contractor's proposal for DOL price adjustment, the Contractor hereby releases the Government from and all liability under this contract for further equitable adjustment attributable to such facts or circumstances giving rise to the "proposal for adjustment".

AMELINDIMENT OF SOLICITATIONMODIFICATION OF CONTRACT    A REQUISTROMPURCHASE REQ. NO.   S. PROJECT NO. (1/4ppice)   SPROJECT NO.   S. PROJECT NO. (1/4ppice)   SANSHINGTON AVE   STANDAN DE MELOYMENT SERVICES   SPROJECT NO.   Service county. State and ZIP Code)   SPROJECT NO.   Service county. State and ZIP Code)   SPROJECT NO.   Service no.   S. STOLICITATION   SOLICITATION   S. STOLICITATION   S. ST		F PAGES				
2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE	4. REQUISITION/PURCHA	SÉ REQ. NO.	5. PROJECT	NO. (If app	licable)
PS09	5/1/2016	EQ1PSA-15-5033		1		
6. ISSUED BY CODE	1PQB	7. ADMINISTERED BY (If	other than Item 6)	CODE	1PQB	
Acquisition Management Division (1PQ) Contract Op GSA/PBS 10 CAUSEWAY ST., RM 1100 BOSTON, MA 02222-1077United States	erations Branch (1PQB)	GSA/PBS 10 CAUSEWAY ST., R	M 1100	ontract Opera		ch (1PQB)
B. NAME AND ADDRESS OF CONTRACTOR (No., street, co	ounty, State and ZIP Code)	1		T OF SOLICIT	ATION	
NORTHERN NEW ENGLAND EMPLOYMENT SERV 75 WASHINGTON AVE PORTLAND, ME 04101 ME USA DUNS: (b) (4)	/ICES		9B. DATED (SEI	TION OF CON	TRACT/ORD	PER NO.
Cage Code:		Į.	10B, DATED (SE	EE ITEM 13)		
CODE	CILITY CODE		4/21/2014			
		MENDMENTS OF SO		+/1		
or (c) By separate letter or telegram which includes a reference PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PR amendment your desire to change an offer already submitted and this amendment, and is received prior to the opening hot 12. ACCOUNTING AND APPROPRIATION DATA (If require Modification Obligation Amount:    13. THIS ITEM O	ce to the solicitation and americal TO THE HOUR AND DAI, such change may be made to an and date specified.  AND THE CONTRACT/ORD SUANT TO: (Specify authority suant to the AUTHORITY ENTERED INTO PURSUANT and ards - Price Adjustment	DIFICATION OF CONDER NO. AS DESCRIED THE CHANGES SET FORT	F YOUR ACKNOWLE T IN REJECTION OF Y I each telegram or lette TRACTS/ORDER BED IN ITEM 14. TH IN ITEM 14 ARE MA	EDGMENT TO BYOUR OFFER.  BY OUR OFFE	BE RECEIVE If by virtue of the so	DAT THE of this olicitation  ORDER NO.
D. OTHER (Specify type of modification and	authority)			20		
					uing office	1.
See Attached		W				
	current referenced in Item 9A					
	.Director			(1.3ha ni b	ary	
b) (6)	15C. DATE SIGNED				16C. DA	TE SIGNED
	5/23/16			#2342 19200300 100 1 1=47 box 2016 05 24 12 54 28 -0=0	00 1003 0384 13 00 1003 0384 13	temanikab attipus, crs-QCMHs A MAU
(Signature or person authorized to sign)		(Signature	of Contracting Officer)	)		

### **Description of Amendment/Modification**

Changed 2001 and

Changed 2002 and

See Attached Contract number GS-01P-13-BW-D-0051, aCustodial Services at the Norris Cotton Federal Building (NH0037ZZ)à in Manchester New Hampshire is hereby modified as modified as follows: 1. In accordance with FAR Clause 52:222-43 å Fair Labor Standards Act aPrice Adjustment (Multiple Year and Option Contracts) Option Year 2 prices are hereby escalated for the period of May 1, 2016 through April 30,2017. 2. Effective 1 May 2016 Option Pricing for CLIN 2001 through 2012 as listed in the modification, applies to this contract. CLINS 2001 and 2002 were escalated. 3. The New Option Year 2 Value has changed: FROM; (b) (4) Contractoras Statement of Release: a In consideration of the modification agreed to herein as complete equitable adjustment for the Contractoras proposal for DOL price adjustment, the contractor hereby releases the Government from any and all liability under this contract for further equitable adjustment attributable to such facts or circumstances giving rise to the aProposal Award Detail Changes Changed Title from PO08 Exercise Option Year 2 to PS09 Escalation Option Year 2 PR Association Changes Updated PR association from EQ1PSA-15-5033-M0001 to EQ1PSA-15-5033-M0002 Line Item Changes Changed CLIN 2002 Unit Price from (b) (4) Changed CLIN 2002 Total Price from \$ Changed CLIN 2002 Description from Option 2 Landscaping Services Note: The services are specified for a 6 month period, 5/1/2016 -9/30/2016, for payment purposes only Actual work may be required through the year. Period of Performance: 5/1/2016-4/30/2017. to Option 2 Landscaping Services Note: The services are specified for a 6 month period, 5/1/2016 - 9/30/2016, for payment purposes only Actual work may be required through the year. The monthly price has changed: FROM(b) (4) Y: (b) (4) TO: \$1(b) (4) Period of Performance: 5/1/2016-4/30/2017. Changed CLIN 2001 Unit Price from \$ Changed CLIN 2001 Total Price from \$ (b) (4) Changed CLIN 2001 Description from Option 2 Janitorial Services (12 months) to Escalate Option Year 2, Option 2 Janitorial Services (12 months) The monthly price has changed: FROM: (6) (4 **Funding Changes** Changed Award Obligated Value from (b)

		0011	EDULE		
ITEM NUMBER	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNTS
0001	Janitorial Services (12 months)	12	MO	(b) (4)	(b) (4)
0002	Landscaping Services (6 months) 5/1/2014 - 10/31/2014	6	MO .		
0003	Additional Services Rate - Janitorial Services	0	HR		
0004	Emergency Callback Overtime Rate- Janitorial Services	0	HR		
0005	Carpet Extraction- Private Areas	0	SF		
0006	Window Washing	0	LT		
0007	Blinds & Coverings (Not including Drapes, Curtains and Unique Coverings)	0	EA		
8000		0	EA		
0009	Tree Thinning  Machine Strip and  Apply Four (4) Coats of Finish to Resilient  Office Space Floors.	0	SF		
0010		0	SF		
0011	High Cleaning Cleaning Unoccupied Space	0	SF	-	
0012	Waste Management Audit	0	EA		
1001	Option 1 Janitorial Services 2  The CLIN Price has changed: FROM: (b) (4) BY: (Includes correction and escalation of \$83.32.) TO: (b) (4)	12	MO		
1002	Option 1 Landscaping Services (6 months) 5/1/2015 - 4/30/2016	6	MO	11	
1003	Additional Services Rate - Janitorial Services  Period of Performance: 05/01/2015 to 04/30/2016.	0	HR		
1004	Emergency Callback Overlime Rate- Janitorial Services	0	HR		
	Period of Performance: 05/01/2015 to 04/30/2016.	1			
1005	Carpet Extraction- Private Areas	0	SF .		

	purposes only. Actual work may be required through the year.	W					
	The monthly price has changed:						
	FROM(b) (4) BY:	<u> </u>		1			
	Period of Performance: 5/1/2016-4/30/2017.				(b) (d)		
2003	Additional Services Rate - Janitorial Services	0	HR		-(b) (4)		\$.00
	Period of Performance: 5/1/2016-4/30/2017.		3				
2004	Emergency Callback Overtime Rate- Janitorial Services	0	HR	-			\$.00
	Period of Performance: 5/1/2016-4/30/2017.	Ť		*			
2005	Carpet Extraction- Private Areas	0	SF				\$.00
	Period of Performance: 5/1/2016-4/30/2017,						R.
2006	Window Washing	0	LT		_		\$.00
	Period of Performance: 5/1/2016-4/30/2017,	27		V 1			
2007	Blinds & Coverings (Not including Drapes, Curtains and Unique Coverings)	0	EA	:((	···	231	\$.00
	Period of Performance: 5/1/2016-4/30/2017.	N N					,
2008	Tree Thinning	0	EA				\$.00
	Period of Performance: 5/1/2016-4/30/2017.	5		ı =			<sup>65</sup>
2009	Machine Strip and Apply Four (4) Coats of Finish to Resilient Office Space Floors.	0	SF				\$.00
	Period of Performance: 5/1/2016-4/30/2017.	TI .					
2010	High Cleaning	0	SF	_			\$.00
	Period of Performance: 5/1/2016-4/30/2017.					*/	
2011	Cleaning Unoccupied Space	0	SF	N			\$.00
	Period of Performance: 5/1/2016-4/30/2017.						

quisition Management Division (1PQ) Contract Operation SA/PBS CAUSEWAY ST., RM 1100 DISTON, MA 02222-1077United States  MAME AND ADDRESS OF CONTRACTOR (No., street, country of the countr	ITY CODE  NLY APPLIES TO  Item 14. The hour and of hour and date specified in copies of the amendment of the solicitation and arms. TO THE HOUR AND Disch change may be made and date specified.  Y APPLIES TO MORE TO THE CONTRACT/OR	GSA/PBS 10 CAUSEWAY S BOSTON, MA 022  AMENDMENTS O  Jale specified for receipt on the solicitation or as an ont; (b) By acknowledging endment numbers. FAILL ATE SPECIFIED MAY R by telegram or letter, proposed to the solicitation of the solicitati	Y (If other ement Di T., RM 11:222-1077)  (X)  (X)  (X)  F SOLIC of Offers ended, by receipt of the RE OF YC ESULT IN ovided each of the RE OF YC ESULT IN ovid	yision (1PQ) (100 Jointed States  9A. AMENDME NO.  9B. DATED (5)  10A. MODIFIC GS-01P-13-6 10B. DATED (5)  4/21/2014 EITATIONS  is extende one of the following amendment DUR ACKNOWL REJECTION OF the telegram or telegram or telegram or telegram or telegram.	CODE Contract Ope ENT OF SOLIC	ONTRACT/ORDER No.  is not extended.  : y of the offer submitter O BE RECEIVED AT ER. If by virtue of this lerence to the solicitat
quisition Management Division (1PQ) Contract Operation SA/PBS CAUSEWAY ST., RM 1100 OSTON, MA 02222-1077United States  IAME AND ADDRESS OF CONTRACTOR (No., street, country) ORTHERN NEW ENGLAND EMPLOYMENT SERVICE OWASHINGTON AVE ORTLAND, ME 04101  SA JNS: (D) (4)  IThe above numbered solicitation is amended as set forth in ers must acknowledge receipt of this amendment prior to the in By completing items 8 and 15, and returning (c) By apparate letter or telegram which includes a reference to ACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR of this amendment, and is received prior to the opening hour are at this amendment, and is received prior to the opening hour are ACCOUNTING AND APPROPRIATION DATA (if required) odification Obligation Amount: (D) (A)  IS, THIS CHANGE ORDER IS ISSUED PURSUAL IN ITEM 10A.  B. THE ABOVE NUMBERED CONTRACT/ORD date, etc.) SET FORTH IN ITEM 14, PURSUAL IN ITEM 10A.  D. OTHER (Specify type of modification and automatic contractor is not, is not.	PQB tions Branch (1PQB) tions Branch (1PQB) by, State and ZIP Code) ES  ITY CODE NLY APPLIES TO thour and date specified is copies of the amendment copies of the amendment that The Hour and and the colicitation and amendment to the solicitation and amendment to the solicitation and amendment that TO THE HOUR AND DI TER IS MODIFIED TO REANT TO THE AUTHORIT THE TO THE TO THE AUTHORIT THE TO THE AUTHORIT THE TO THE TO THE AUTHORIT THE TO THE AUTHORIT THE TO THE TO THE TO THE TO THE TO THE AUTHORIT THE TO THE	ACQUISITION MANAGES ACQUISITION MANAGES ACQUISITION MANAGES ACQUISITION MANAGES ACQUISITION OF THE SPECIFIED MAY RESPECIFIED M	F SOLIC  Of Offers  receipt of the original or the original original or the original or	9A. AMENDME NO.  9B. DATED (St.  10A. MODIFIC. GS-01P-13-6 10B. DATED (St.  4/21/2014 ITATIONS  is extended one of the following amendment DUR ACKNOWL REJECTION OF the telegram or telegr	ENT OF SOLICE EN	citations Branch (1F
quisition Management Division (1PQ) Contract Operation (APPS CAUSEWAY ST., RM 1100 OSTON, MA 02222-1077United States  IAME AND ADDRESS OF CONTRACTOR (No., street, country of the country	itions Branch (1PQB)  by, State and ZIP Code)  ES  ITY CODE  NLY APPLIES TO  Item 14. The hour and divide and date specified in the solicitation and ame in the change may be made and date specified.  Y APPLIES TO MATTO: (Specify authority authority)  ER IS MODIFIED TO REANT TO THE AUTHORITY	Acquisition Manager GSA/PBS 10 CAUSEWAY S BOSTON, MA 022  AMENDMENTS Of the specified for receipt on the solicitation or as an int, (b) By acknowledging endment numbers. FAILL ATE SPECIFIED MAY R by telegram or letter, property of the company of	F SOLIC  Of Offers  receipt of the original or the original or	9A. AMENDME NO.  9B. DATED (St.  10A. MODIFIC. GS-01P-13-6 10B. DATED (St.  4/21/2014 ITATIONS  is extended one of the following amendment DUR ACKNOWL REJECTION OF the telegram or telegr	ENT OF SOLICE EN	citations Branch (1F
A/PBS CAUSEWAY ST., RM 1100 STON, MA 02222-1077United States  AME AND ADDRESS OF CONTRACTOR (No., street, country) PRTHERN NEW ENGLAND EMPLOYMENT SERVICE WASHINGTON AVE RTLAND, ME 04101  ANS: (D) (4)  The above numbered solicitation is amended as set forth in Pers must acknowledge receipt of this amendment prior to the free must acknowledge receipt of this amendment prior to the free completing itsms 8 and 15, and returning  C) By apparate letter or telegram which includes a reference to the completing itsms 8 and 15, and returning  C) By apparate letter or telegram which includes a reference to the DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR andment your dealers to change an offer already submitted, sut this amendment, and is received prior to the opening hour are accounting and appropriation DATA (# required)  COUNTING AND APPROPRIATION DATA (# required)  Didification Obligation Amount: (D) (4)  13. THIS ITEM ONL IT MODIFIES THE ITEM ONL IT MODIFIES THE CECK ONE A. THIS CHANGE ORDER IS ISSUED PURSUANT IN ITEM 10A.  B. THE ABOVE NUMBERED CONTRACT/ORD  date, etc.) SET FORTH IN ITEM 14, PURSUANT IN ITEM 14, PURSUANT IN ITEM 14, PURSUANT IN ITEM 15, PURSUANT IN ITEM 16,	ITY CODE  NLY APPLIES TO  Item 14. The hour and of hour and date specified in copies of the amendment of the solicitation and arms. TO THE HOUR AND Disch change may be made and date specified.  Y APPLIES TO MORE TO THE CONTRACT/OR	GSA/PBS 10 CAUSEWAY S BOSTON, MA 022  AMENDMENTS O  Jale specified for receipt on the solicitation or as an ont; (b) By acknowledging endment numbers. FAILL ATE SPECIFIED MAY R by telegram or letter, proposed to the solicitation of the solicitati	T., RM 17 222-1077  (X)  (X)  (X)  (X)  (X)  (X)  (X)  (	9A. AMENDMENO.  9B. DATED (St. 10A. MODIFIC. GS-01P-13-6 10B. DATED (St. 172014 ITATIONS is extended one of the following acknown of the following acknown rejection of the telegram or te	ENT OF SOLK  EE ITEM 11)  ATION OF CO  BW-D-0051  SEE ITEM 13)  d,	ONTRACT/ORDER No.  Ontract/ORDER No.  Is not extended.  It is not extended.
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PRTHERN NEW ENGLAND EMPLOYMENT SERVICE WASHINGTON AVE PRTLAND, ME 04101  AND ME 04101  The above numbered solicitation is amended as set forth in By completing items 8 and 15, and returning C) By separate letter or telegram which includes a reference to ACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR Bendment your desire to change an offer already submitted, su I this amendment, and is received prior to the opening hour ar ACCOUNTING AND APPROPRIATION DATA (# required) Didification Obligation Amount:  THODIFIES THE  SECK ONE  A. THIS CHANGE ORDER IS ISSUED PURSUA IN ITEM 10A.  B. THE ABOVE NUMBERED CONTRACT/ORD date, etc.) SET FORTH IN ITEM 14, PURSUA IN ITEM 10A.  C. THIS SUPPLEMENTAL AGREEMENT IS EN FAR 52.212-4(c) Changes  D. OTHER (Specify type of modification and auto IMPORTANT: Contractor  is not,  is not,	ITY CODE  NLY APPLIES TO  Item 14. The hour and of hour and date specified in copies of the amendment of the solicitation and arms. TO THE HOUR AND Disch change may be made and date specified.  Y APPLIES TO MORE TO THE CONTRACT/OR ANT TO: (Specify authority authorit	iate specified for receipt in the solicitation or as an int; (b) By acknowledging endment numbers. FAILL ATE SPECIFIED MAY Report to be telegram or letter, proposed from the control of t	F SOLIC of Offers ended, by receipt of the RE OF YC ESULT IN ovided each CONTRA CRIBED FORTH IN	9B. DATED (Single Property of the Property of	ATION OF CO BW-D-0051 SEE ITEM 13)  d,	is not extended.  it yof the offer submitter O BE RECEIVED AT ER. If by virtue of this ference to the solicitat
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D. OTHER (Specify type of modification and auti	TERED INTO PURSUA	NT TO AUTHORITY OF:				
	hority)			111		
	equired to sign this	document and retu	rn	1 cop	ies to the i	issuing office.
DESCRIPTION OF AMENDMENT/MODIFICATION (Organiz	red by UCF section head	lings, including solicitatio	n/contract :	subject matter w	rhoro feasible.	.)
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ee Attached						
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and an amidded basels all tages and annulitant of the decision	ment referenced to the	A or 10A se hamini-	rhanned =	amaine uschens	and and in full	force and effect
cept as provided herein, all terms and conditions of the document.  A. NAME AND TITLE OF SIGNER (Type or print)	HOUR LESGLETICES IN HEIM F	16A, NAME AND TITL				
an in the Chan it the or, digitally fishe or hand		Donna Maffeo, Cor				
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	SACHA					
	15C, DATE SIGNED	<u> </u>	OF AME	RICA	lana a	DATE SI

# Description of Amendment/Modification

Manchester New Hampshire" is hereby modified as modified as follows: 1. The pur 2002 Option 2 Landscaping Services that was incorrectly escalated on Modification CLIN 2002, Landscaping Services, the monthly price FROM: (b) (4) the 6 month billing period should have been (b) (4) The Option Year 2 CLIN price Contractor sharm submit invoices for the remaining five months in the amichanged: FROM: (b) (2) Contractor as a stready invoiced the entire escalated on the contractor sharm submit invoices for the remaining five months in the amichanged: FROM: (b) (2) Contractor as Stater agreed to herein as complete equitable adjustment for the Contractor for further equipment from any and all liability under this contract for further equipment for the "Proposal for Adjustment."	rpose of this modification is to p PS09, 2, Modification PS09 The amount rice has been corrected FRC d amounts of the \$190.35 in count of (b) (4). The Option ment of Release: "In conside or DOL price adjustment, the	o adjust the price of CLIN contractly escalated ant of the escalation over bm: (1) (4) the invoice for May an Year 2 Value has ration of the modification contractor hereby
PR Associations		5 - 2 - 54
Associated PR EQ1PSA-15-5033-M0002		
Line Item Changes		
Added SLIN 2002A with Amount (b) (4)		
Added SLIN 2002B with Amount \$1(b) (4)		
Changed CLIN 2001 Description of Article or Services from Escalate Option Year 2 monthly price has changed: FROM: (b) (4)	2, Option 2 Janitorial Services ption 2 Janitorial Services (12	
Changed CLIN 2002 Quantity from 6 to (Blank)		
Changed CLIN 2002 Unit of Issue from MO to (Blank)		
Changed CLIN 2002 Unit Price from \$ (b) (4) (Blank)		
Changed CLIN 2002 Amount from \$ (b) (4)		al . Oll
Changed CLIN 2002 Optional from Option Year to Not Applicable		
Changed CLIN 2002 Description of Article or Services from Option 2 Landscaping month period, 5/1/2016 - 9/30/2016, for payment purposes only Actual work may be changed: FROM:  (4) Period of Performance: 5/ Note: The services are specified for a 6 month period, 5/1/2016 - 9/30/2016, for payment purposes only Actual work may be changed: FROM:  (5) Performance: 5/1/2016-4/30/2017.	e required through the year. 11/2018-4/30/2017, to Option yment purposes only.Actual	The monthly price has 2 Landscaping Services work may be required
Funding Changes		
Changed Award Obligated Value from \$532,939.38 to \$531,987.83		
Changed 2002 and (b) (4) (b) (4)		

# Contract Number - GS-01P-13-BW-D-0051

CLIN/SLIN					1
	Title	Quantity	Issue		Amount
0001	Janitorial Services (12 months)		WO	(D) (4)	(b) (d)
0002	Landscaping Services (6 months) 5/1/2014 - 10/31/2014		MO		,
0003	Additional Services Rate - Janitorial Services		HR		,
0004	Emergency Callback Overtime Rate- Janitorial Services		품		
5000	Carpet Extraction-Private Areas		SF		** 1
9000	Window Washing		ΙŢ		
2000	Blinds & Coverings (Not including Drapes, Curtains and Unique Coverings)		EA		
8000	Tree Thinning		EA		,
6000	Machine Strip and Apply Four (4) Coats of Finish to Resilient Office Space Floors.		SF		
0010	High Cleaning		ıS		,
0011	Cleaning Unoccupied Space		R		,
0012	Waste Management Audita		E		
1001	Option Year 1 for Janitorial Services at the Norris Cotton Federal Building.		MO		
1002	Option 1 Landscaping Services (6 months) 5/1/2015 - 4/30/2016		MO		
1003	Additional Services Rate - Janitorial ServicesBeriod of Performance: 05/01/2015 to 04/30		H		
1004	Emergency Callback Overtime Rate- Janitorial ServicesEeriod of Performance: 05/01/201		HR		
1005	Carpet Extraction-Private AreasBeriod of Performance: 05/01/2015 to 04/30/2016.		SF		
1006	Window WashingBeriod of Performance: 05/01/2015 to 04/30/2016.		ĽΊ		,
1007	Blinds & Coverings (Not including Drapes, Curtains and Unique Coverings) Beriod of Perfo		EA		
1008	Tree ThinningBeriod of Performance: 05/01/2015 to 04/30/2016.		EA		
1009	Machine Strip and Apply Four (4) Coats of Finish to Resilient Office Space Floors. Beriod c		SF		
1010	High CleaningBeriod of Performance: 05/01/2015 to 04/30/2016.		TS.		
1011	Cleaning Unoccupied SpaceBeriod of Performance: 05/01/2015 to 04/30/2016.		Ŗ		
1012	Waste Management Audit®		Æ		
2001	Option 2 Janitorial Services (12 months)	-	MO		

Emergency Callback Overti Carpet Extraction-Private A Window Washing Blinds & Coverings (Not Ind Tree Thinning Machine Strip and Apply Fi High Cleaning Unoccupied Space Waste Management Auditt Option 4 Janitorial Services Option 4 Landscaping Serv Additional Services Rate - J Emergency Callback Overti Carpet Extraction-Private A Window Washing Blinds & Coverings (Not ind Tree Thinning Machine Strip and Apply F High Cleaning Unoccupied Spac	3003 Addition	Additional Services Rate - Janitorial Services		HR	D) (4)	\$.00
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AMEN	IDMENT OF SOLICITATION/	MODIFICATION	OF CONTRACT	1. CONTRACT ID CO	DOE F	PAGE 1	OF PAGES
2. AMENDME	NT/MODIFICATION NO.	3. EFFECTIVE DATE	4. REQUISITION/PURCHA	ISE REQ. NO.	5. PROJECT N	NO. (If ap	
P\$13		5/1/2017	EQ1PSA-15-5033		1		
6. ISSUED BY	CODE	1PQB	7. ADMINISTERED BY (#	other than Item 6)	CODE	1PQB	
Branch (1 10 CAUSI	n Management Division (1PQ) Co PQB) GSA/PBS EWAY ST., RM 1100 , MA 02222-1077 United States	ontract Operations	Acquisition Manag Branch (1PQB) GS 10 CAUSEWAY S BOSTON, MA 022	SA/PBS T., RM 1100	(1PQ) Conti		erations
8. NAME AND	ADDRESS OF CONTRACTOR (Na., street, co	ounty, State and ZIP Code	e) (	X) 9A. AMENDMEN	IT OF SOLICITA	TION	
75 WASH		ENT SERVICES		10A. MODIFICAT GS-01P-13-BW-0-10B. DATED (SE	EITEM 11) TION OF CONTR	••1	DER NÓ.
CODE	FAC	CILITY CODE		Apr 21, 2014	133		
11	11. THIS ITEM	ONLY APPLIES T	O AMENDMENTS OF SO	LICITATIONS			
(a) By completion (c) By sepant PLACE DESIG amendment you and this amend 12. ACCOUNT		copies of the amenda to the solicitation and a OR TO THE HOUR AND such change may be ma r and date specified.  ONLY APPLIES TO B THE CONTRACT/O WANT TO: (Specify author RDER IS MODIFIED TO B BUANT TO THE AUTHOR ENTERED INTO PURSU. ice Contract Act	ment; (b) By acknowledging receip unendment numbers. FAILURE O DATE SPECIFIED MAY RESULT under by telegram or letter, provided  MODIFICATION OF CON DRDER NO. AS DESCRIE DUITY) THE CHANGES SET FORT	t of this amendment or F YOUR ACKNOWLEI I IN REJECTION OF Y each telegram or lette each telegram or lette TRACTS/ORDER IED IN ITEM 14.	n each copy of the DGMENT TO BE YOUR OFFER. If I makes reference S.	RECEIVI by virtue se to the s	ED AT THE of this olicitation
E. IMPORTA	ANT: Contractor is not, is	required to sign this	s document and return _	1 copies	s to the issuin	ng office	).
14. DESCRIPTI	ON OF AMENDMENT/MODIFICATION (Organical)	nized by UCF section hee	adings, including solicitation/contro	act subject matter wher	re feasible.)		2.
	ded herein, all terms and conditions of the docu	ument referenced in Item					
15A. NAME AN YICKUY SY. T	een Smurt Over Acx		Donna Maffeo, Conti		ER (Type or prin	Ů.	
(6)		15C. DATE SIGNED	168. UNITED STATES OF AM		tille dende and		TE SIGNED
(5)	gnature or person aumonzeo to sign)	- 7/25/5	DONNA MA	\ EEE O DN	CaUS, DaU.S. Governme	2.19200300.1	I Services Administration, 00.1 1 =47001000038432

## SF30 List of Accounting Strings

# Accounting String Amount Obligated (b) (4)

					PAGE	OF
					6	6
ITEM NO., FORM OR STOCK NUMBER	DESCRIPTION OF ARTICLES OR SERVICES	QUAN- TITY	UNIT OF ISSUE	UNIT PRICE	,	AMOUNT
004	Emergency Callback Overtime	0	HR	\$29.97		\$0.0
	Rate- Janitorial Services					
	Escalate Emergency Caliback					
	Overtime Rate- Janitorial					
	Services: From: (b) (4) y (b) To:			100		
14	(b) (4)					
	PoP: 05/01/2017 - 04/30/2018					ĺ
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